

ARSCE News

Your retirement advocate since 1973
Pronounced "R-See"



Active & Retired Seattle City Employees
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HAPPY NEW YEAR!



OUR PRESIDENT'S MESSAGE

By John Masterjohn

Well as you can tell, we made it back safely from Turkey, where we saw many beautiful churches, mosques, palaces, ruins and museums. We were fortunate to have learned so much grand history and archeology. It was a fantastic trip!



Mosque of Suleiman the Magnificent
Istanbul, Turkey

It has been a very interesting election cycle. Many people don't realize how critically important local elections are to making real change. We have a new mayor, and let's hope he remembers what he said at our September luncheon, "that he would not cut the defined benefit." He also stated that he was not planning on having the state take over the investment of Seattle's retirement fund.

We will need to get to know our new council person, Kshama Sawant—Seattle's first Socialist councilmember. As of this writing, Proposition 1 was still too close to call. How long does it take for all the votes to come in and be counted? Having city council districts is going to make a big difference in how we interact with the council members.

I met with the City Coalition of Unions the week of November 6th, and we had a good conversation about working together on retirement issues. We know that the City is going to bring some proposals for changing the system this year. We need to listen carefully and make sure that we do whatever it takes to protect our current system. We will be reporting on negotiations in this paper, and possibly on the website as well.

Now that we have changed our by-laws to let current employees join ARSCE, I hope you will talk to your friends and co-workers about joining. The more people we represent, the more our voices will be heard.

I also sent a letter to David Stewart, Director of City Personnel, to see if his department could help us contact current employees through the City's intranet website.

Here's hoping you all had a great holiday season. I'm looking forward to seeing you in the New Year on January 8th at Northgate Community Center for our next Board meeting.

Yours, John Masterjohn

Contact Mr. Masterjohn at president@arsce.org

ALWAYS BENEFICIAL

By Renee Hubbard Freiboth,
Benefits Manager
City of Seattle Personnel Department



New Retiree Medical Eligibility Option

Four years ago, the City implemented a retiree medical eligibility change that allowed individuals who retired on or after December 1, 2009, to drop their City retiree medical coverage and return at a future date, provided certain conditions were met.

Now, individuals who retired *prior to* December 1, 2009, have this same drop/re-enroll option available to them. As of November 1, 2013, all retirees who are currently enrolled in a City medical plan can drop their City retiree medical coverage and retain the option of re-enrolling in a City plan at a future date as long as:

- **They maintain continuous coverage under another group medical plan** for the entire time they are not enrolled in a City plan. This means a plan offered through another employer, either their own employer or the employer of their spouse or domestic partner. Individual medical plans—whether obtained through a broker, insurer, HMO, Medicaid, the State High Risk Pool, Health Insurance Exchanges or other entities—DO NOT qualify as group coverage, and DO NOT meet the continuous coverage requirement needed for re-enrollment.

- **They lose eligibility for the other employer group coverage.** Losing eligibility can happen if they or their spouse lose their job, retire, or age out of coverage, as documented by the Human Resources staff of the other employer.

- **They re-enroll in a City Plan within 31 days** of losing their other coverage.

Retirees with immediate access to medical coverage with another employer may drop City retiree coverage any time—they don't have to wait until the Annual Enrollment period. Again, there can be no gaps in a retiree's or a spouse's coverage under an employer medical plan in order to return to City coverage at a later date.

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YOUR PENSION NEWS

By Lou Walter, Retired Employee,
Member of the Seattle City
Employees' Retirement System



Third Quarter–2013 Report Brings Good News to SCERS

I hope everyone had a great time with their families over the holidays. The SCERS (Seattle City Employees' Retirement System) Board of Administrators received some good news in the investment portfolio Third Quarter–2013 Report. The SCERS investment performance for the third quarter produced a rate of return of 5.66%, which beat the Policy Benchmark by .36%. The fund also exceeded the Median Public Fund—our peer group—by .77%. This return on investment for the third quarter generates a one-year return of 13.10%, which outperformed our peer group for the same time period by .99%. The SCERS funding ratio improved as of September 30, 2013, to 67.31% with the improved returns from October and November yet to be posted. Pension Consulting Alliance (PCA)—SCERS Investment Consultants—attributed the improving performance to investment allocation changes that the SCERS Board of Administrators adopted after the 2008 economic downturn—aka The Great Recession—that improved returns and reduced risks to the fund.

It's been a slow journey of improving returns, and SCERS has more work to do. The SCERS Board has adopted a new restructuring of the investment portfolio. The Board believes that the new asset allocation of the investment portfolio will continue to improve the fund's performance, while accepting lower risk from the current investment allocation.

I have reported that even though the funding ratio is at 67.31%, the Retirement System is fully funded through the Actuarial Rate of Contribution (ARC) being made by the City and the active employees. Remember that Defined Benefit Pension Plans have very long investment horizons (30 years). I believe when looking at, or measuring, the system's performance that the quarterly and monthly reports are just a snapshot view of the fund's condition. But, the funds and the markets we invest in are trending towards improving returns.

My opinion is that Retirement Systems that have moved away from Defined Benefit (DB) Plans to Defined Contribution (DC) Plans are trading short-term gains for long-term costs and economic harm to future generations of workers.

The Boeing labor negotiations are an example of the growing disparity between American workers, corporate CEOs, and executives. Boeing wants to get out of the DB pension business even when the Boeing Company CEO, James McNerney's monthly pension benefit will be \$265,575 for a total annual pension benefit of \$3,186,900 (Seattle Times, November 9, 2013). This corporate trending regarding pension liabilities is influencing public sector pension plans, and over time will create future generation of have-nots.

As we move into an ever-growing economy, Defined Benefit Plans will become more sustainable and provide economic security for the American middle class. This is the long-term view I would hope we can invest in.

Let's move forward and hope for a great 2014!



Join Us for ARSCE's Spring Luncheon

Wednesday, March 12th, 2014

West Seattle Golf Course Banquet Room

4470 - 35th Ave. SW, Seattle, WA 98126

Doors open at 11:00am

(Reservation Form on page 12)

Essential Telephone Numbers And Web Addresses

ARSCE: 206.992.7311

(Change of Address/Membership Questions)

E-mail: financial.secretary@arsce.org

Website: www.arsce.org

Mayor's Office for Senior Citizens: 206.684.0500

(Information on available programs/services)

E-mail: seniors@seattle.gov

Website: www.seattle.gov/seniors

Personnel Department: 206.615.1340

(Benefits)

E-mail: benefits@arsce.org

Website: www.seattle.gov/Personnel/

Retirement Office: 206.386.1293 or

1.877.865.0079

(Retirement Checks/Health&Dental Benefits/General Questions/Change of Address/Tax Withholding)

E-mail: retirecity@seattle.gov

Website: www.seattle.gov/retirement

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ARSCE semi-annual dues are \$6.00 each year from January 1st through June 30th. Opinions stated by various writers are their own and do not necessarily reflect the policy of ARSCE.

Contact us at www.arsce.org
Or telephone us at 206.992.7311

New Retiree Medical Eligibility...continued from page 1

NOTE: This new option does NOT provide a re-enrollment opportunity for retirees who retired before December 1, 2009, and dropped City retiree medical coverage prior to November 1, 2013. Nor does it apply to individuals who previously declined, or who were not otherwise eligible for City retiree medical coverage.

Non-City Retiree Medical Insurance Options

The City provides retirees with access to medical coverage to help them protect themselves from potentially catastrophic medical costs. This has been an important feature of retiree financial planning, as many retirees did not have access to coverage through a spouse's employment, and the individual insurance market required retirees to go through medical underwriting—they had to show proof of good health to get coverage.

City medical plans haven't necessarily met the financial and health needs of all retirees. Because City retiree medical plans are patterned after those offered to active employees, the benefits are richer and cost more than some retirees wish.

Now that we've entered into 2014, the medical insurance market for retirees—particularly those under age 65—has changed significantly. Retirees are encouraged to carefully review all their medical insurance options to determine what makes the most sense given their health status and financial situation. For example, retirees may be willing to spend more in monthly premiums to have more comprehensive coverage; or they may want a lower premium in exchange for higher out-of-pocket costs should a serious health situation develop.

- **Retirees Under Age 65:** Under national health care reform (the Patient Protection and Affordable Care Act—PPACA), retirees under age 65 now may have access to individual medical coverage without having to show proof of good health. And, since a variety of plan designs are available, retirees may find a level of coverage that's more appropriate and affordable for them.

Washington retirees can find out what options are available through the state Health Insurance Exchange (HIE) at <http://wahealthplanfinder.org>. HIE plans are “guaranteed issue”; they cannot deny you coverage. The standardized plan designs make it easy to compare pricing, and may better meet your financial requirements than City plans.

- **Retirees Age 65 and Over** (Medicare-eligible retirees): Health care reform does NOT affect your access to Medicare or to the Medicare Advantage plans the City offers.

There are NO Medicare options available on the state Health Insurance Exchanges. However, Medicare-eligible retirees have access to many other Medicare Advantage or Medicare Supplement plans on the individual and/or association market that may be more suitable for you than the City's plans. We encourage you to explore these other options directly with the providers or sponsors of those plans.

Retirees are encouraged to explore all options available to them to ensure they have medical coverage that meets their health and financial needs. Retirees might consider speaking with an insurance broker and/or financial planner to best understand the options available to them.

Contact the Retirement Office (206-386-1293) before making any changes, to ensure continued coverage for your spouse and/or dependents. And remember, as mentioned earlier in a separate article on “New Retiree Medical Eligibility Option”, if you purchase medical coverage through a Health Insurance Exchange or obtain an individual Medicare Supplement or Medicare Advantage plan, you will not be able to return to City coverage in the future, because these plans do NOT meet the definition of a group (employer) health plan in the continuous coverage requirement.

Fellowship All Over Town

Engineers Luncheon: Retired County and City Engineering people meet for lunch quarterly. Call Barbara Graham @ 206.525.7859; or John Randall @ 206.723.4118; or Ted Ormbrek @ 206.522.7867; or Joe Curulla @ 425.643.0309 for information.

City Light Line Crews & Friends Breakfast: This group meets at Shay's Restaurant, 15744 Aurora Ave. North, near 160th on the East side of Aurora, on the first Thursday of the month at 8:00 AM. Call Bud Eickstadt at 206.362.8336 for information.

RCLEA (Retired City Light Employees' Association) Lunches: If you retired from City Light, you should be receiving the Newsletter sent out at regular intervals which lists the dates and locations of the informal luncheons and the more formal fall and spring luncheons. For information contact Frank dos Remedios 206.363.1938 or go to www.rclea.net

Retired Range Service Employees meet at the Blue Star Restaurant, 4512 Stone Way North, Seattle, at 12 Noon on the second Wednesday of each month.

Seattle Transit Breakfast (North End): This group meets at Denny's at 155th Street and Aurora Avenue North on the first Saturday of each month. Contact Vern Brenden at 206.784.6907.

Transit Retirees (South End): Meet at the Burien Elks Lodge at South 140th St. and 1st Ave. South on the third Saturday of the month at 8:30 AM for breakfast. Contact Al Ramey at 206.243.8504 or Dave Carter at 206.910.8311.

City Light South End Crews and Friends: This group will meet for breakfast at 9:00 AM the first Tuesday of each month at the Denny's located on First Ave. So. and So. 148th Street. Call Arnie Schroeder at 206.824.1747 for information.

SDot's Traffic Signal Division retirees meet the 3rd Wednesday of each month at Tommy's Café, 74 Rainier Avenue South in Renton, WA. For information contact Jim Chase at 206.246.5848.

METRO Retirees' Lunch: This group meets at 11:00 AM the second Tuesday of Jan., Mar., May, July, Sept., and Nov. at the Crazy Moose Casino, 22003 66th Ave. West in Mountlake Terrace. At 11:00 AM on the second Wednesday of Feb., Apr., June, Aug., Oct., and Dec. The group meets at Billy Baroo's Restaurant located at 13500 Interurban Ave. So. in Tukwila. For information call Lonnie Sewell at 206.915.1415.

Another Retired Transit Group: This group meets the 1st Saturday of the month at 7:30 AM. Contact Dave Carter at 206.910.8311.

Old Timers Luncheon Group MTD/DAS/ESD. This group meets at 11:00 AM the first Monday of the month at the Old Country Buffet, 4022 Factoria Square Mall SE, Bellevue, WA.

Engineering Retirees' Lunch: Engineering Dept. Field Personnel Retirees meet the 1st Wednesday of the month at 11:00 AM at Shay's Restaurant located at N. 160th St. & Aurora Ave. N. in Shoreline, WA. Contact Roy Galloway at 206.362.3937 for further information.

Parks Dept. Retirees' Luncheons are held on the 2nd Wednesday of the month at the 125th Street Grill located at 12255 Aurora Ave. North. Meet at 11:30 AM for lunch. Contact Jesse Howell @ 206.282.5338 for further information.

Health Dept. Environmental Health Workers and Spouses meet weekly every Saturday for breakfast at 7:30 AM. All Health Dept. retirees are welcome. For information call John Nordin at 206.524.7837.



A Review in Pictures:
ARSCE's Annual Holiday Celebration
Wonderful Friends, Food, Gifts, Fellowship & Entertainment!
We missed you! Be sure to join us next year.



There was so much laughter!



To enjoy more photos go online to www.arsce.org

**CANDIDATE STATEMENTS FOR THE MARCH, 2014
ELECTION TO THE ARSCE EXECUTIVE BOARD**

Your ballot for the ARSCE Executive Board Election will be included in the March/April edition of this paper. Please familiarize yourselves with the candidates' information and be prepared to vote for no more than six (6) of the people whose names appear below. The names are arranged in last name alphabetical order.

MARTHA BURKE

Retired from SPU in 2013. Our apologies for not having further information available before the publication deadline.

KEVIN CLARK

Retired in 2006 from City Light, after a 28-year City career including stints at the Seattle Engineering Department (where I directed the Drainage and Wastewater Utility), and several Executive agencies (OMB, OIR, and OPP). I have been a member of ARSCE since I retired, but got active two years ago when the City Council suggested major changes to the Seattle City Employees' Retirement System. Even as the City was dealing with huge investment return shortfalls, I pressed for better inflation protection in our pensions. An ordinance adopted in 2000 increased our inflation protection from 65% to 70% of its initial purchasing power—once the system was fully funded. But after two recessions, the system is only 65% funded and the City's plan would take 30 years to reach 100%! We should keep pressing on this issue. The ARSCE Board appointed me to fill a vacancy earlier this year. I organized and moderated ARSCE's Mayoral Debate at our Fall Luncheon. I convinced the City to allow pre-2009 retirees the same medical insurance flexibility that more recent retirees get. I would like to continue using my financial and political experience to advocate for City retirees. Thank you for your support.

DAVE HALEY

Dave began his City career in 1980 as a City Council policy analyst and moved through several planning, analysis and management positions in Licensing, Engineering, Land Use and Transportation Office, Office of Management and Budget and Executive Services Department. He also spent some time serving the citizens of the State with four years in Olympia. In addition to several high school coaching stints, Dave has been active in the community his entire professional life, and served on many organizations and agencies as an advisory board or association board member. He retired in 2001 from the Department of Finance and began serving as Treasurer for ARSCE in the fall of 2013.

GLENDA INMAN

Retired from Transit in 1999. No further information was available before the publication deadline.

KIRK T. JONES

Graduated from the UofW as a civil engineer and started work for the Seattle Engineering Department in December, 1967. My 30-year career with the City was all in SED, although technically I retired in February, 1998 from the newly formed SEATRAN Department. My last thirteen years were as Manager of the Street Use Division. After three years of retirement, I returned to working for the Transportation Department as an independent consultant providing project management services on several capital projects. I fully retired again in 2009. As an elected, active employee representative on the Retirement Board serving from 1993 to 1997, I gained an appreciation for how our retirement fund is managed with the goal to maximize our investment return in a variety of economic conditions. While there is a well-defined investment plan, the Retirement Board does occasionally make adjustments to some of the parameters within the plan to reflect projected economic changes. The ARSCE Executive Board has been an important voice and must continue its monitoring of the retirement system management for both current and future retirees. I served on the ARSCE Executive Board from 1999 to 2003, and again from 2011 to 2014. I very much enjoyed serving you at that time and look forward again to being active in dealing with issues that affect City retirees, and helping to provide opportunities for us to keep in contact with one another, and have some plain, good old-fashioned fun.

PAM LUCARELLI

Thank you for considering my candidacy for re-election to the ARSCE Executive Board. I am currently serving my first term on the ARSCE Board in the capacity of Co-chair of the Programs and Education committee. I retired from the city of Seattle in 2009 following a 30-year career with Seattle Parks and Recreation as an administrative specialist assigned to the Horticulture Section of the Grounds Maintenance Division. Special interests include elder support,

providing resources for housing the homeless, and special event planning which is my forte. I appreciate your trust and support in returning me to ARSCE's Executive Board as we continue to monitor the pensions and benefits of all active and retired City Employees, working on behalf of all as we advocate for change.

LARRY MICKELSON

Currently, I'm a Board member of ARSCE, and running for a second term. I had a 42-year career with the Seattle Engineering Department and SDOT, and retired as a Public Works Manager in 1999. Since then, I have been managing rental properties through a challenging time for real estate investing. But, by not selling in a low market and not over-investing, I have survived with no losses. I was one of the founding members of the Go-Getters Investment club started in 1986 with other City employees, and later I became its president. By investing in sound companies that paid a dividend, we were able to become a successful investment club. ARSCE has recently made full membership available to employees before retirement. I hope this will help encourage more people to become more interested in, and knowledgeable about retirement. If elected for a second term, I will continue to work for City retirees to ensure the retirement funds are in safe investments that will be available for retirees, indefinitely.

SHARON MICKELSON

I retired from the Personnel Department on January 1, 2013, after 30 years with the City. I was hired in 1982 by the Health Department, right out of graduate school, with a Master's Degree in Occupational Health Nursing. That position lasted for five years, and I then went to work for the Engineering Department as an Occupational Health (Nurse) Specialist. Three years later, I moved to a Safety Supervisor position for the Water Department, and two years after that I accepted a position with City Personnel, and retired as a Manager of the Citywide Safety & Health Program in the Personnel Department. I have always believed that financial security is a key component of both occupational and personal health, and I will work hard to help the Board and ARSCE's efforts toward that goal.

ELIZABETH PASCHKE

After thirty-one years with the City working in budget and finance, primarily for the Engineering/Transportation Department, I believe that I offer an informed and deliberative approach to the ARSCE Board. I appreciate the full scope of ARSCE's interests on behalf of retirees, and my concerns focus primarily on the adequacy of the investment holdings to cover the future liabilities of the City's retirement system, so that financial security for retirees is protected. If changes are necessary to provide adequate income, they must be fair to future as well as current retirees. I will evaluate any such proposals against that guideline. The ARSCE Board must be a strong voice for all members when it comes to decisions affecting their security, and that is what I will be.

ED STEYH

Ed started working for the City in 1972 in the Citizens Service Bureau. He was one of six people hired to start the Little City Hall program. In 1977, he began working for the Solid Waste Utility in the Engineering Department. He held a variety of positions in Solid Waste and retired in 2003 as the Solid Waste Contract Manager in Seattle Public Utilities. Since retirement, Ed has done some consulting, preparing RFPs and solid waste collection contract language for several local jurisdictions. He also has been volunteering with VashonBePrepared, a group of Vashon Island residents who works with the local Fire District in preparing plans and drilling for island isolation incidents.

He is interested in being on the ARSCE Board to work for the needs of retired City employees, and in encouraging more retired employees to attend ARSCE activities.

HELEN TSANG

Helen Tsang has an MBA from the University of Washington and a law degree from Seattle University. She has been a Finance Analyst in the City's Solid Waste Utility, Public Utilities and SDOT. She has acted as an informal retirement counselor to many of her co-workers. She has been active in the Asian-American community, and has two sons and five grandchildren. Helen retired in 2007.

The Computer Guru

By Larry Howell



Reader's Question:

We are running an "in house" network over the power wiring in the walls of our house. The (Clearwire) modem sends the Internet signal into a power outlet using an Asoka 9650 Pluglink, which propagates the Internet signal through the wiring system of the house. We have been using Asoka 9650 Pluglink adapters in a power outlet anywhere in the house where we want to use a computer to access the Internet. It has been really cool and convenient.

I used a Pluglink to connect my PC upstairs for a couple of years and then it stopped working. I have been trying to figure it out for several months using hints from the Internet without any success. It still works for my wife's PC downstairs and our laptop also connects to the Internet when I plug the network cable from wife's PC into my laptop.

I called Clearwire twice, and the tech had never even heard of an Asoka 9650. He says they don't sell those to customers anymore, and they don't support them. I really like having the Internet available from any power outlet in the house, so I'd like to make it work again. But if I can't make it work, I think my next step would be to buy the newest gear that Clearwire is selling now.

Have you ever heard of this setup and do you have any suggestions?

Thanks!

John

Larry's Answer:

John, the fact that the Asoka plug-in network adapter works on one outlet (and was working on other outlets) is an indicator that the problem is with the plug-in units that are not working. My first test would be to unplug the network adapter that is working, and plug it into the power outlet by your upstairs PC. My best guess is that the network adapter from your wife's PC will work just fine when plugged in to the upstairs power outlet. If that is the case, the least expensive solution would be to replace the adapters that don't work.

A new Asoka network adapter can be purchased from Amazon for approximately \$25.



Clearwire, now Sprint, no longer sells devices. So, if you decide to go with the "newest gear from Clearwire" you will need to go to the Sprint website to shop for new devices to extend the Internet signal to other rooms in the house. From cursory review of the products available on the Sprint site, the most likely suggestion from Sprint Customer Support will be a wireless router (cost approximately \$100). There are a number of wireless routers available at amazon.com or at local electronics stores, some starting at approximately \$25.

If you decide to go with a wireless router, keep in mind that the configuration of a wireless router is quite a bit more complex than the "plug-n-play" Asoka network adapters. The wireless router will also require you to purchase a network interface adapter (approximately \$15) for each PC to be connected to the wireless router.

Unless you plan to stream Internet video services (e.g., Netflix) to your television, the power outlet network adapters would be the least expensive and least complicated solution. Sprint/Clearwire will not be able to answer questions about the Asoka adapters...but then, you probably will not need any help with the Asoka adapters.

Windows 8/8.1 – New Features

Many of the features introduced in Windows 8.1 are, in my opinion, cosmetic/appearance features...pretty, but of marginal benefit to most of the computer users I support.

Some of the features, however, do add significant functionality to the Windows operating system.

File History

If you use your computer for tasks such as creating and editing documents, or editing photographs, be sure to turn on the "File History" service.

- Press (simultaneously) the Windows Key (lower left side of keyboard) and the "C" key to open the Windows "Charms" menu on the right side of the monitor screen.

- Click on the "Search" menu option
- Type "File History" in the search window
- Click on "File History Settings"
- On the following window, turn File History "ON"
- Set the location for the File History folder, preferably an external data storage device. If you use an external hard drive for file backup, I suggest using that same drive to store your File History.

As you create and change your documents, Windows File History will save a copy of each version. If you inadvertently delete a page or section of your document while editing, all you will need to do is sort through the File History until you find a version that contains the missing page/section, copy the section you need and then paste the selection back into your current version.

SkyDrive

SkyDrive is a free online storage service that is built into Windows 8.1 and Windows RT 8.1. SkyDrive is not a new feature, but the integration into the Windows 8.1 operating system and into current versions of Microsoft Office are a nice improvement to the accessibility and functionality of the online storage service.

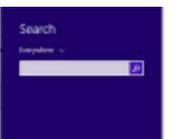


For me, the most useful feature of using "Cloud Storage" services, such as Microsoft SkyDrive, is that documents created on my desktop PC and stored on my SkyDrive are readily accessible from my mobile devices (laptop and pad). Working on documents at my convenience, such as this article, is made a lot easier by the combination of mobile access to the documents in my SkyDrive and a data access "hot spot" service provided by my cell phone service provider.

As with any feature, there is the need to understand the limitations of services such as data storage in a "cloud" server. A more thorough review of cloud data storage services, such as Microsoft SkyDrive, will be covered in a future column.

Search

Windows 8.1 provides an improved search routine. In Windows 8, Search was broken down to search by applications, on the web, in the store, through your files. Your "location" decision determined the search results you would see.



In 8.1, Search is universal. Searching for any term will bring up a comprehensive display. The Search results will display results from the web, from your files, and any digital resource accessible from your computer. Simply browse through the search results and select the topic of interest.

Windows Store

The Windows Store provides a searchable catalog of both free and paid software applications that can be downloaded and installed to your computer. Users who love their Spider Solitaire, FreeCell and Mahjong can quickly locate both free and "enhanced" paid versions of a wide variety of games and can have the game downloaded and installed in just a few minutes.

The casual computer user will find more than enough games to meet their needs.

Please email any questions you have concerning the topics covered in this article or any other computer questions. Questions submitted to this column may be used (without identification of the sender) as content for this column. Mr. Howell works with other tech gurus to solve a myriad of computer issues that confound even the best of us.

Email your questions to Mr. Howell at Larry.Howell@arsce.org

In Memory

Dora Ambrose, City Light
Retired: 03/01/83
Died: 10/02/13
Age: 96

P. James Cresse, City Light
Retired: 07/01/94
Died: 11/04/13
Age: 81

Joe Cuendet, Engineering*
Retired: 01/01/72
Died: 07/31/13
Age: 101

Margarita Dove, Health
Retired: 05/01/87
Died: 09/05/13
Age: 89

Carl Faulconer, Vested
Retired: 05/01/92
Died: 11/17/13
Age: 80

Tewelde Habte-Egzy, Seattle Center
Retired: 08/10/12
Died: 10/03/13
Age: 77

Marjorie Henry, Library
Retired: 08/01/88
Died: 10/22/13
Age: 90

Lucile Hicks, Health & Human Services
Retired: 09/01/84
Died: 09/21/13
Age: 95

Donald Hutchison, Parks*
Retired: 07/01/79
Died: 09/22/13
Age: 90

Ronald Hutchison, City Light*
Retired: 11/01/83
Died: 09/25/13
Age: 85

Earline Johnson, Personnel
Retired: 03/02/05
Died: 10/23/13
Age: 63

Tyree Johnson, Engineering*
Retired: 05/01/81
Died: 10/10/13
Age: 94

Frances Kirsch-Erdman, City Light
Retired: 07/01/86
Died: 09/09/13
Age: 91

Carolyn Kramer, Library
Retired: 01/01/80
Died: 04/19/13
Age: 90

George Kumpf, Seattle Center
Retired: 08/01/89
Died: 10/22/13
Age: 95

Robert Kupfer, City Light*
Retired: 01/01/82
Died: 09/30/13
Age: 94

Russell Langstaff, Fleets & Facilities*
Retired: 06/01/83
Died: 09/20/13
Age: 90

Richard Maas, Transportation
Retired: 08/02/00
Died: 09/23/13
Age: 66

Helen Jo McNeil, Health*
Retired: 07/01/85
Died: 08/08/13
Age: 88

Glenn Mellom, City Light*
Retired: 07/01/78
Died: 10/09/13
Age: 90

Mara Menn, Beneficiary
Died: 10/10/13
Age: 79

Hugh Mitchell, Vested
Retired: 01/01/95
Died: 11/12/13
Age: 83

Virginia Nordmann, Beneficiary
Died: 10/18/13
Age: 94

Ann Norton, Beneficiary
Died: 10/02/13
Age: 84

Abigail O'Hara, Beneficiary
Died: 05/23/13
Age: 80

Roberta Provence, Vested
Retired: 04/06/02
Died: 06/27/13
Age: 76

Sydney Riordan, Transportation
Retired: 01/01/85
Died: 10/22/13
Age: 94

Lucille Rosetti, Seattle Center
Retired: 04/01/89
Died: 09/26/13
Age: 89

Robert Seamster, Health & Human Services
Retired: 09/10/96
Died: 08/26/13
Age: 83

General Seymour, Engineering*
Retired: 12/01/92
Died: 09/12/13
Age: 74

Robert Sokol, Metro*
Retired: 03/01/96
Died: 09/28/13

Edith Sukut, Beneficiary
Died: 07/15/13
Age: 86

Eris Swodeck, Beneficiary
Died: 09/13/13
Age: 90

Richard Thomas, Municipal Court
Retired: 06/22/99
Died: 09/16/13
Age: 76

George Trysh, Vested
Retired: 04/01/85
Died: 08/12/13
Age: 90

Beryl Warden, Beneficiary
Died: 07/29/13
Age: 95

Janet White, Engineering*
Retired: 05/01/88
Died: 07/26/13
Age: 81

William M. Woodward,
Planning & Development*
Retired: 03/01/85
Died: 10/31/13
Age: 90

Ronald Yoshida, Transit*
Retired: 06/01/84
Died: 07/10/13
Age: 88



Note: Names with asterisk (*) are ARSCE members

* * * ANNOUNCEMENT * * *

Check Your Checks!

If you are enrolled in a City of Seattle retiree medical plan, the December 31st pension check contains the updated premium deduction for January, 2014 coverage. Please review your deduction to be sure the amount matches the published rate for the plan in which you are enrolled. You can find the published rate in your annual enrollment materials or at www.seattle.gov/retirement/. Contact the Retirement Office at 206-386-1293 with any questions or discrepancies.

Ken on What We Have

By Ken Hunich

Do you have all the things you wish for and want? No? How fortunate you are.

We usually make poor choices in what we think we need and when we should have them. Likely, our thoughts are more concerned on what we want and take for granted than on what we already have.

Just think of the people in the Philippines and their plight after the windstorm that flattened—literally—towns full of people. There are innumerable stories of how they cowered, as best they could, inside where they lived, only to see the above-ground things broken off into pieces and blown away by the unimaginably strong winds. Many did not survive the storm. Those who lived through the storm and surveyed the devastation prioritized their concerns. Likely, at the top of their list was, “Where are the missing members of their family? Where is my husband (wife)? And my children that I love so much from the day they were born? I know how strange sounds and sights terrorize them, causing them to come running to me for protection and comfort.”

“But where are they?” searchers think, as the search for them begins.

For some who have found each other, there are hugs and happiness. For others who meet a neighbor carrying the limp, lifeless body of one of their children, it is a time of unspeakable sadness.

In short order, practical things demand immediate attention; where can you get a drink of water that hasn’t been polluted to a lethal brew? Though we can stand up to the lack of food for awhile, with passing time that, too, becomes an essential thing.



There are ways to help others. . .

Will you be looking forward to a new morning, or wringing your hands wondering what serious burden, like those now in the Philippines, might be given to you?

“Tell me what thing may happen in your life to give you this degree of despair and unhappiness?” I ask.

“None.” you say.

“My goodness, you certainly are very fortunate.”

There are ways to help others. . .

Be a helper to those needing help.

You can contact Mr. Hunich at kenhunich@arsce.org



Typhoon Haiyan struck the Philippines with ferocity on November 8th, 2013



The View from the Buses

By Paul Pioli

At the Saturday North End breakfast for October, **Jim Vaughn** let us know that at the last visit, his doctor informed him he had no restriction. For those of us who went day by day with Jim since his December surgery, how great it was to hear this news.

Gary Pilcher had his surgery in September and is feeling fine with a clean bill of health. He went down to Laughlin, Nevada, the 27th of October, for a golf tournament with Leroy Lalley.

On November 9th, **Dale Bartz** checked in with what was happening in the Philippines with the typhoon. The family and maids all stayed in the house. The water was blown in and the wind was unbelievable—banana and

papaya trees blew over. Going for gas for their generator, they saw many more trees blown over. It was all so unreal. The garbage men couldn’t pick up the garbage and the power was out all over Bacolod.

RIP:

Bob Sokol passed away after a long battle with esophageal cancer on September 28th. He went peacefully, with his daughter and son at his side watching the Husky win on TV. There was a memorial service on October 12th at the First Church of God in Morton, WA. **Lloyd O. Roberts**, who worked in maintenance, passed away on August 25th. Courtesy of Lonnie Sewell ~ **Andy Gilmore** who was recently retired out of C.S.C., and was very strong in the union, passed away on the 9th of November.

Contact Mr. Pioli with your news at busview@arsce.org

Send ARSCE Your News, Short Stories & Poems

You can send your information to:

ARSCE News

P.O. Box 75385, Seattle, WA 98175-0385

Or email your news and information to arscenews@arsce.org

NEXT NEWS DEADLINE: January 21st, 2014

(All submittals become the property of ARSCE.)

Parks Department Retiree News

By Alan Hovland

At the end of October, I was fortunate to have lunch with Pam Lucarelli, Don Allen, Norm McCrea, Jeanette Geiger and Byron Marr. We met at the old stand-by, the Burgermaster.



Left to right: Jeanette Geiger, Don Allen, Pam Lucarelli, Norm McCrea. Seated in front: Byron Marr.

Norm McCrea had come in from Oak Harbor for the lunch with his wife, Sue, who went to her own retired staff reunion. Norm brought several dozen old pictures with him for all of us to enjoy.

Byron Marr had travelled to China with his extended family for 17 days, returning just two days before coming to lunch.

Howard Bogie is doing well and just celebrated his 80th-something birthday.

We remembered the wonderful Pearl Yanagimachi, who had passed away in August.

Ken Petrie is enjoying his grandchildren and following the relief efforts in the Philippines.

George Varechek came from Montana to visit his family in the Seattle area.

Jesse Howell had a recent go around with doctor visits and MRIs, but has recovered and is doing better and is back to the Bay Café.



Featured in "Ripley's Believe It or Not", the Brown brothers served our country in different branches of the military

I have included a picture of Ralph Brown's retirement party. Norm McCrea's story, in honor of Veteran's day, was that Ralph and his three brothers were featured in "Ripley's Believe It or Not" by meeting

in Port Moresby in World War II; each brother representing a different branch of the service.

Mr. Hovland can be reached at parksnews@arsce.org

Complete Our Circle



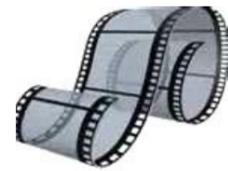
Join ARSCE today as a Retiree, Beneficiary or even if you are currently working.

Application on Page 12.

The Film Guy

Some Favorites on DVD

By Jim Mohundro



The British Are Coming

Never in the field of British film production has so much been owed by so many British filmmakers to so few: the Korda brothers—Alex, Zoltan and Vincent.

The Private Life of Henry VIII (1933) makes Charles Laughton a star. Elsa Lanchester, Laughton's off-stage wife, is Anne of Cleves. This comedy about a serial royal bridegroom is the Kordas' first major hit. 1933 Academy Award Best Actor (Laughton).

Things to Come (1936) H.G. Wells has unusual supervisory influence in the making of this film based on his earlier works. Director William Cameron Menzies and Vincent Korda worked together on the stunning sets. Ralph Richardson is The Boss but Raymond Massey is on a higher plane.

That Hamilton Woman (1941) Vivien Leigh and Laurence Olivier are the ideal couple to portray England's most romantic pair, Lord Nelson and Lady Hamilton, in this pre-war film made to encourage U.S. support of a Britain already at war. 1941 Academy Award Best Sound Recording.

The Four Feathers (1939) This quintessential British Empire film about cowardice and heroism films its action sequences in the Sudan where they happened. Zoltan Korda directs in three-strip Technicolor.

In his films painted on the great canvas of geography and world history, Director David Lean continues to focus on human relationships. These films are Lean's before *Kwai*, *Lawrence*, *Zhivago* and *Passage*.

In Which We Serve (1942) is the story of the HMS *Torin* and the men who sail in her. This remarkably intimate story focuses on faces, family and British fortitude at the time of its greatest need. 1942 Special Academy Award for Outstanding Production Achievement (Noel Coward).

This Happy Breed (1944) Robert Newton is no Long John Silver here, he's the glue that binds his working class family together through the social, economic and political upheaval in Britain between the First and Second World Wars.

Brief Encounter (1945) Celia Johnson and Trevor Howard are the believably ordinary folks who meet, and Rachmaninoff's C-minor Concerto is their co-star.

Breaking the Sound Barrier (1952) It's the dawn of aviation without propellers. Ralph Richardson's performance leads to his long-overdue knighthood. Ann Todd is his daughter and test pilot's wife who also serves who waits. 1952 Academy Award Best Sound Recording.

These films have subtitles in English or "close captions" for the hearing impaired, and are around town at video stores that carry decent inventories of the classics. But these films may not be available with subtitles or close captioning from cable or satellite, or from "streaming" resources such as Netflix and Amazon.



BOOK NOTES

By Lorry Garratt, Library



THE ABORTIONIST'S DAUGHTER. By Elizabeth Hyde 2006

Two weeks before Christmas, Diana Duprey, outspoken abortion doctor, is found floating in her pool, a murder victim. A national figure, Diana ignited tempers and inspired passion. Her husband, an attorney in the DA's office and her daughter, a college student, both had bitter arguments with her the day before her death. But the list of suspects is long and the detective investigating the case finds many who could easily be implicated, and he is challenged by assumptions of fidelity, community, justice, and love. The outcome is one of unexpected discovery.

NINETEEN MINUTES. By Jodi Picoult 2007

The story begins in the small town of Sterling, New Hampshire, and tracks the lives of a number of characters on an "ordinary day". Suddenly there is chaos, and in the high school the sound of gunshots, leaving ten people dead and nineteen others wounded. Peter Houghton, the shooter, is portrayed with sympathy and understanding in spite of his horrendous deed, and the victims and their families, Peter's family and the judge and lead detective come to life as the judge's daughter, uninjured but present at the horror, turns out to be the lead witness. The ending, a huge question for the reader throughout the story, brings one final shock.

THE HIT. By David Baldacci 2013

Will Robie is a master of killing. A highly skilled assassin, he is the man the U.S. Government calls on to eliminate the worst of the worst, the monsters committed to harming untold numbers of innocent victims. Only Jessica Reel, a fellow assassin, is as talented and lethal. Then she becomes a rogue killer, turning her sights on other members of their agency and Robie's mission is to bring her back, dead or alive. But as he pursues her he finds that her betrayal is not what it seems and her attacks on the agency are against a threat that could send shock waves throughout the world.

THE ASTRONAUT WIVES CLUB. By Lily Koppel 2013

In 1959 NASA's first spacemen, the Mercury Seven astronauts, became a new breed of American heroes. Handsome, incredibly accomplished, and seemingly fearless as they embarked on this new adventure, they fell into a new category of American royalty. But their wives, ordinary housewives, although from a variety of backgrounds were also talented and educated and immediately they, too, were thrust into the spotlight that some were not prepared for. After the seven came the New Nine, and then the Fourteen for the Gemini and Moon missions. This is the story of the women behind the men, their tragedies, the divorces, and some of the fun and excitement they shared. A fascinating look into the heroes from the distaff side.

THE ROPE. By Nevada Barr 2011

This is the story of how Anna Pigeon became a National Park Service Ranger, her first foray into the wild and her first murder

case. Leaving NYC at age 35 her life changes, her beloved husband dead in an accident, and her career in the theater, now a thing of the past, she hires on as a seasonal employee in Glen Canyon National Park. She keeps to herself and doesn't make friends, so one day when she goes off on a hike by herself and doesn't return, her colleagues think she has simply moved on. But Anna has been attacked and left naked without supplies in a dry natural well. It is a dramatic story of survival, courage, and strength of will, and then she ferociously attacks the who and the why of her ordeal.

MIDNIGHT AT MARBLE ARCH. By Anne Perry 2013

It is 1896 and this is a sweeping and scandalous expose of sexual brutality and violence among the upper-class. Beneath the glittering surface, a nightmare world of fear and intimidation exists for women too often blamed for attacks against them by powerful men who take what they want. The horrifying rape and suicide of Catherine Quixwood opens the door to an ugly secret in Queen Victoria's proud empire. Thomas Pitt, now having reached the exalted rank of head of Britain's Special Branch, takes on a quiet behind-the-scenes investigation, which proves to have widening tentacles. His ingenious wife Charlotte is at his side as usual, using her wealthy upbringing to access entrance to secrets of her privileged friends.

THE TOWER, THE ZOO, AND THE TORTOISE. By Julia Stuart. 2010

The ancient and sinister Tower of London lures more than two million visitors a year and this zany and touching novel is both informational and constantly hilarious. Balthazar Jones is the Yeoman Warder of the Tower, one of the famous Beefeaters. He lives there with his wife Hebe, as do all the Beefeaters and their families, and he owns the world's largest tortoise, Mrs. Cook, who is 120 years old. The Queen has decided that the rare and exotic animals and birds that have been given to her should be moved to the Tower to attract even more tourists, and this opens the door to this whimsical and delightful story.

THE HOUSE GIRL. By Tara Conklin 2013

Lina Sparrow, ambitious first year associate in an elite Manhattan law firm, is given a difficult and highly sensitive assignment: to find the perfect representative to lead a historic class action suit for reparations to the descendants of American slaves. Lina's father, a renowned artist, gives her a start. Art historians now suspect that the paintings of revered antebellum artist, Lee Anne Bell, were actually the work of her house slave, Josephine. Lina sets out to find out about Josephine and whether she had any descendants. Told in alternating chapters using Josephine's and Lina's voices, this searing tale of art and history, love and secrets, uncovers more than the truth about a long dead artist.

Contact Ms. Garratt at booknotes@arsce.org

WELCOME NEW MEMBERS!

Georgiana Arnold, Human Services
Veronica Baca, Public Utilities
Shelley Bergstrand, Vested
CherylN Briggs, Planning & Development
Garry Crane, City Light
Lisa Digiorgio, Health

Denice Jackson, City Light
Pat Johnson, Mayor's Office
Wayne Lennon,
Financial & Accounting Services
Kari Lundquist, City Light
Cheryl Ooka, Transportation
Elizabeth Paschke, Transportation

Sue Pedersen, Finance
Pauline Robinson, Public Utilities
Elaine Seay-Davis, Public Utilities
Kathleen Sweeney, Transportation
Patricia Tiura, Human Services
Makiko Tong,
Financial & Accounting Services

Golden Contributions

Paul Berry, City Light
Martha Burke, Public Utilities
Jim Coover, Engineering
Bud Eickstadt, City Light
Jeri Jones, Police
Eric Lamers, City Light

Pam Lucarelli, Parks
Anne Miller, Transportation
Kathy Ray, Fire

Memorials

Edie Jorgensen, Personnel
In memory of Robert Snyder

Old Timers Luncheon Group MTD/DAS/ESD

By Jerry Robertson

The Old Timers Luncheon Group continues to meet the first Monday of each month at the “Old Country Buffet,” 4022 Factoria Square Mall, S.E. Bellevue, WA, at 11:00am.

Remember to mark your calendar for our luncheon dates: January 6, February 3, March 3, April 7, May 5, 2014, June 2, July 7, August 4, September 8, October 6, November 3, and December 1, 2014.

We had twenty-one at our October luncheon and eleven at our November luncheon. Our numbers have increased some this year, but it would really be nice to see some more of you who have retired from our department show up. Remember, your spouses are also invited, and they also will enjoy the opportunity to meet other spouses.

November attendance was one of the smallest groups we have had, for quite a while. The Hansen’s, Lucas’s, and Graumann’s were away searching out warmer weather. Bob Bentler has been very ill, and has been in the hospital for rehab. Al Mayor had ankle reconstruction and is now doing rehab.

Welcome to Paul Berry, who joined us for the November luncheon. Paul worked for our Department in Facilities. Paul says he plans on continuing to join us for lunch.

Terry Robertson took a train trip to Montana in October. She went to visit a cousin who is 96 years old. Terry has wanted to visit this cousin for quite some time. She needed to visit with her and get as much information as possible to use in her family tree project. Her cousin still lives alone in her own home and still drives her own car. She told Terry she no longer cares to drive at night. Terry very much enjoyed her visit and also the train ride.

Birthdays in October were celebrated by Idona Bentler, Al Nikolaisen, Tosh Okamoto, and Al Smith. A November



Left to right: Al Nikolaisen, Tosh Okamoto & Al Smith

birthday was celebrated by Sandy Cook. A very Happy Birthday to all of them.

Remember to keep us in mind, and plan on attending our luncheons; we enjoy welcoming new members to our monthly group!



Sandy Cook

You can reach Mr. Robertson at oldtimers@arsce.org

JUST FOR FUN

Brain Teasers

Question #1 - Imagine that you are in a boat, in the middle of the sea. Suddenly you are surrounded by hungry sharks, just waiting to feed on you. How can you put an end to this?

Question #2 - You are driving some people around in a bus. Four people get in at the first stop and three get off. Seven people get off at the second stop and five get on. At the third stop, two get off and six more get on. What would you say is the color of the driver’s eyes?

Question #3 - Is it legal for a man living in North Carolina to be buried in South Carolina?

Question #4 - A man and a son were driving home one rainy night. They had an accident. The father died on the spot. The people who were nearby took the son to the emergency room. The surgeon refused to operate on the boy, saying “I cannot operate on him, he’s my son!” How is that possible?

Question #5 - A man wearing black clothes, black shoes and a black hat is walking down a street. The street lamps are all off. A black car, with its headlights off, comes speeding down the road, but screeches to a halt, just before hitting the man. How did the driver see the man?

Question #5 - Stop imagining!
 Question #2 - Check the mirror. You were driving the bus, remember?
 Question #3 - Not because he is alive.
 Question #4 - The surgeon was his mother.
 Question #5 - Simple. It was daytime!

Answers

LOOKING FOR A VOLUNTEER OPPORTUNITY

Many ARSCE members currently volunteer. Others would like to volunteer but are not sure what opportunities exist. Space limitations mean we cannot list individual opportunities in the ARSCE News.

Please refer to these two extensive websites for volunteering opportunities in the Seattle area: United Way of King County (www.uwkc.org/volunteer). This is probably the most comprehensive of the local volunteer opportunity websites. A search of their database using the term “parks” returned 76 different volunteer opportunities; “animal” returned 65 opportunities, “home” returned 141, “senior” returned 50 and “children” returned 595. You can register on the site and arrange to have internet “feeds” sent to you about volunteer opportunities in areas that interest you.

Volunteer Match (www.volunteermatch.org) is another very good comprehensive site with some interesting geographical limit capabilities. Enter your home zip code to start.

Writers Wanted!



Do you have a passion to share with others? Perhaps you have a unique hobby, or fun passtime you’re excited to encourage someone to try. Tell us about it!

It could be that you’re our next columnist. Tell us about yourself. Contact us at: arscenews@arsce.org

Time for New Year's Resolutions:



■ Spend More Time with Family & Friends ■ Lose Weight ■ Write that Book ■ Learn to Sail ■ Plant a Garden ■ What's yours?



Join Us for ARSCE's Spring Luncheon

Wednesday, March 12th, 2014
West Seattle Golf Course Banquet Room
4470 - 35th Ave. SW, Seattle, WA 98126
 (Ample Accessible Parking)

11:00am – Noon: No Host Bar & Visit with Friends
Lunch served at Noon – St. Patrick's Day Buffet featuring a savory Shepherd's Pie, homemade Chicken Noodle Soup, Soda Bread, and Beet Salad. Dessert, Coffee & Tea provided.

COST: \$20.00 Per Person

Reservations due by Wednesday, March 3rd, 2014
 (Cancellations no later than 48 hours prior to the luncheon.
 Cancellation questions? Call Pam Baer at 206-992-7311.)

Luncheon Program: "Fraud Fighter"

*Learn about I.D. Theft, Current Scams,
 and Financial Exploitation -
 especially these targeting seniors*

*Presented by AARP
 (American Association of Retired Persons)*

Please make your check or money order payable to **ARSCE Spring Luncheon** and mail it with your completed reservation form below.
Or, you may register & pay online by simply going to www.arsce.org and click on the "Spring Luncheon" link which you'll find on the home page.

2014 MEETING AND PUBLICATION DATES

- Wed. Jan. 8 - ARSCE Executive Board Meeting
 Northgate Community Center
 10510 - 5th Ave. NE, Seattle, WA
 @ 10:00am
- Tues. Jan. 21 - News Deadline (Mar./Apr. Issue)
- Wed. Feb. 5 - ARSCE Executive Board Meeting
- Fri. Feb. 21 - Insert Ballots/Mail ARSCE News
 (Mar./Apr. Issue)
- Wed. Mar. 12 - ARSCE Spring Luncheon @ West Seattle
 Golf Course Banquet Room
- Wed. Mar. 19 - Ballots Due in P.O. Box
- Fri. Mar. 21 - Count Ballots
- Tues. Mar. 25 - News Deadline (May/June Issue)

Note: Calendar is subject to change by Board approval.

**Application for Membership:
 Active & Retired Seattle City Employees**

New Member Beneficiary
 Address Change Dues Payment Donation

Name _____ Tel. No. _____
 Address _____
 City _____ State _____ Zip _____
 Date Retired _____ From Dept. _____ Amt. Encl. _____
 If still employed with the City, indicate the number of years: _____
 E-Mail Address _____
 Semi-Annual Dues: \$6.00. January 1 to June 30.

If you wish to have your dues deducted from the check you receive in July, please fill out the following section for the Retirement Office and include it with the rest of this coupon when you mail it to ARSCE. Or apply online at the email address below.

**Active & Retired Seattle City Employees
 Dues Deduction Authorization**

To: The Board of Administration, City of Seattle Employees' Retirement System:
 The undersigned hereby authorizes the City of Seattle Employees' Retirement System to deduct from my retirement, beneficiary and/or disability allowance, such dues as are duly established from time to time by the Active & Retired Seattle City Employees (ARSCE). Until further written notice by me to The Retirement System Office, such deduction shall be made annually from my July allowance and shall be paid to Active & Retired Seattle City Employees, P.O. Box 75385, Seattle, WA 98175-0385.

Name (Please Print) _____ Department _____
 Signature _____ Date _____
 Address _____
 City _____ State _____ Zip Code _____

Mail to: Active & Retired Seattle City Employees
 P.O. Box 75385, Seattle, WA 98175-0385 Attn: Pam Baer
 Or Apply online at: <http://arsce.org/membershipapp3.htm>



NAME(S) _____
 ADDRESS _____
 CITY/STATE _____ ZIP _____
 PHONE _____ DONATION \$ _____
 No. Attending = _____ x \$20 each = \$ _____
 TOTAL AMOUNT ENCLOSED: \$ _____

**MAIL TO: ARSCE SPRING LUNCHEON
 P.O. BOX 75385
 SEATTLE, WA 98175-0385**

*Thank you for mailing your reservation in early,
 or signing up online early as well.
 Invite a friend or two for some special fellowship
 and a wonderful meal.
 Thank You!*