

ARSCE News

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ASSOCIATION OF RETIRED SEATTLE CITY EMPLOYEES
For: Active & Retired Seattle City Employees
P.O. Box 75385, WA 98175-0385

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Happy New Year! 2015

OUR PRESIDENT'S MESSAGE

By John Masterjohn

Winter is here and we've already had our week of freezing weather; so now we're on to the rain. We are going to Maui for the first time for a few days with our neighbors. I hope you all get a chance to go somewhere warm this winter — that is if you want to leave our fair City.

I met with Ken Nakatsu on November 19th and he informed me that 350.org (an organization committed to reducing carbon dioxide in the atmosphere) would be coming to the investment committee on November 20th to give a presentation on divestment from fossil fuels. The SCERS (Seattle City Employees' Retirement System) Board had asked a NEPC (New England Pension Consultants) consultant to report on how divestment would affect our plan. In short, they came back with a recommendation not to divest. The Investment Board passed a motion to accept the report, but to look into how much it would cost the fund to divest over the next 5 years; which made 350.org happy. I did attend the meeting and spoke against divestment.

We, as a Board, have decided to invite Seattle City Council members to our Board meetings so we can get acquainted with them. Also, we want to ask the SCERS Board to attend our meetings. I talked with two of them at the investment committee and they both said they would like to come.

Well on to happier things, by the time you read this we will have had our Christmas party and the holidays will be over. I hope that you enjoyed them and are well. Happy New Year!

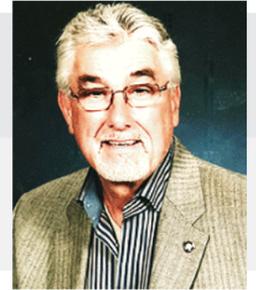
Best Regards,

John Masterjohn

Contact Mr. Masterjohn at president@arsce.org

YOUR PENSION NEWS

By Lou Walter, Retired Employee,
Member of the Seattle City
Employees' Retirement System



Fossil Fuels: To Divest or Not?

Wishing you had a well-enjoyed holiday season spent with those you love and care for. Slowly winding down from the festivities, we get a chance to look back and reflect with fondness the gains we have made and challenges we have overcome in 2014. As the New Year unfolds, there is new opportunity to look forward with hope, and to thrive in our present; a chance of new progress and change.

The threat of climate change is ever present in the news today. It is widely acknowledged that the cause is increased greenhouse gases from the burning of fossil fuels (coal, oil, and natural gas).

Many efforts are underway to curb the use of fossil fuels. These include developing alternative sources of energy (solar, wind, tidal, etc.) and conservation efforts, including various forms of "carbon taxes" that would encourage less consumption.

Some are also advocating for pensions, endowments, and foundations to divest (sell) or disinvest (not buy or replace securities) their investment portfolios from fossil fuel companies. Doing so, they argue, will lessen investment risk and improve or preserve investment performance by avoiding the "stranding" of fossil fuel investments. They believe this will occur because most of the known fossil fuel reserves might not be able to be consumed without raising global temperatures to unacceptable levels.

Advocates for fossil fuel divestiture also believe it is morally wrong to invest in companies that profit from the consumption of fossil fuels and that divesting would send a signal to corporate boardrooms to change their practices.

A few endowments and foundations have divested, but they are mission-driven and do not have the same fiduciary duty that Seattle City Employees' Retirement System (SCERS) and other public pensions have. At this time, we are not aware of any public pensions that have divested from fossil fuel securities.

SCERS has sought the advice of its investment consultant NEPC (New England Pension Consultants), and our Investment Advisory Committee (volunteer experts). They reported at the November 20th Investment Committee that divestiture, regardless of the scale, would likely impair investment performance, reduce diversification, and incur transactional costs and higher ongoing investment manager fees.

Save the Date!

ARSCE Spring Luncheon

West Seattle Golf Course Banquet Room
Wednesday, March 11th, 2015

Doors open at 11:00am
Bring a friend or two ~ enjoy
a good meal and good times!

Reservation form on page 12



continued on page 2

Fossil Fuels...continued from page 1

Nonetheless, the SCERS Board has asked NEPC to examine further whether divestment or disinvestment could be pursued over an extended period of time in a manner that is still consistent with the Board's fiduciary duty. NEPC's follow-up report is expected to be considered at the January 29th Investment Committee.

Given the information we have already received about the expected consequences of divestiture I do not think, at this time, that SCERS will likely be able to do so while continuing to meet its fiduciary duty to its members.

Recognizing the great importance of addressing climate change, I think it is likely best to pursue a strategy oriented towards positive action, such as engaging with fossil fuel companies to promote more sustainable activities, and exploring investments that may reduce the effects of climate change while offering competitive investment returns.

**BAKED APPLES BURNETTE
A Healthy Wintertime Treat**



Ingredients

- 4 MacIntosh or Rome apples
- 2 tbs. raisins
- 1 tbs. sunflower seeds
- 1/2 tsp. ground cinnamon
- 1/4 tsp. freshly grated nutmeg
- Few drops pure vanilla extract
- 1/4 c. water
- 1 tbs. frozen orange juice concentrate

Directions

1. Preheat oven to 375 degrees F.
2. Core apples and peel away about 1/2 inch of skin from top of each. Prick apples a few times with a fork.
3. Fill core with raisins, sunflower seeds, cinnamon, nutmeg and a drop of vanilla.
4. Place apples in a baking dish and add water mixed with orange juice.
5. Bake 30 to 35 minutes until apples are soft, basting occasionally with liquid. Serve warm or chilled with syrup from baking dish.

Yield - 4 Servings

Nutritional Information Per Serving: Calories: 96; Fat 1 g; Carbohydrates 22 g; Protein 1 g; 1.5 fruit exchanges

Source: Light and Easy Diabetes Cuisine
Submitted by Pam Lucarelli

Inside this Issue

- Page 4 & 5 – Candidate Statements
- Page 6 – The Computer Guru
- Page 7 – Old Timers Luncheon Group
- Page 8 – Welcome New Members
- Page 9 – Book Notes
- Page 10 – Christmas Luncheon Photos
- Page 12 – Spring Luncheon Reservation Form

**Essential Telephone Numbers
And Web Addresses**

ARSCE: 206.992.7311
(Change of Address/Membership Questions)
E-mail: financial.secretary@arsce.org
Website: www.arsce.org

Mayor's Office for Senior Citizens: 206.684.0500
(Information on available programs/services)
E-mail: seniors@seattle.gov
Website: www.seattle.gov/seniors

Personnel Department: 206.615.1340
(Benefits)
E-mail: benefits@arsce.org
Website: www.seattle.gov/Personnel/

Retirement Office: 206.386.1293 or 1.877.865.0079
(Retirement Checks/Health&Dental Benefits/General Questions/Change of Address/Tax Withholding)
E-mail: retirecity@seattle.gov
Website: www.seattle.gov/retirement

**Statement of Ownership
And Management**

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ARSCE semi-annual dues are \$6.00 each year from January 1 through June 30. Opinions stated by various writers are their own and do not necessarily reflect the policy of ARSCE.

Contact us at www.arsce.org
Or telephone us at 206.992.7311



**Martin Luther
King, Jr. Day
January 19, 2015**



The View from the Buses

By Paul Pioli

Well here we go, another New Year. It's time to make those resolutions that you are going to break. I made a resolution about 20 years ago and never broke it. What is it? Climbing telephone poles. Let's face it, some resolutions are easier to keep than others.

I got a note from **H. T. "Pinky" Neuharth** about seeing the names of B.T. Pierce and Johnnie Fayne when talking of the breakfast with Jim Craddock and Al French. Actually, Pinky worked with us at Jefferson Station. Pinky and his wife have been living in Shelton since September of 2013. Things are so changed up at 14th and Jefferson. What was the King Fish Café is now going to be an apartment complex. The other restaurant next door is boarded up. What was Jefferson Station is now the Soccer Field for Seattle University. Where Pacific School was on the corner of 12th Ave. and Jefferson is another athletic field.

I got a note from Bob Morgan that **Harold Mann** is retiring for the second time from his job at Pebble Beach Golf Club. His last day was on the 21st of November. He plans to do some traveling and looks to relocate in the Southwest in either Arizona or Nevada. From the October breakfast, Lou Torres reports that **Jim Vaughn** is dealing with more health issues.

RIP: I saw in the ATU (Amalgamated Transit Union) magazine that **Carol J. Cummings, Billy R. Dishman, Hermoso G. Guray, Royce K. Rice, and John C. Weise** have all passed away. On November 12th, we lost **C.P. Larson** who was dealing with a form of cancer. At the time of his death he was in a hospice in Seward Park.

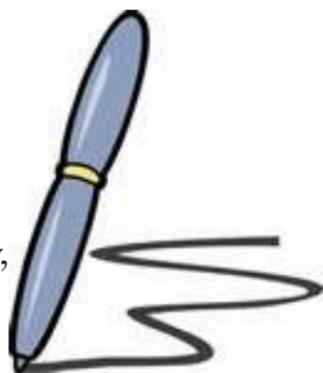
Contact Mr. Pioli with your news at busview@arsce.org

Writers Wanted!

Do you have a passion to share with others?

Perhaps you have a unique hobby, or fun passtime you're excited to encourage someone to try. Tell us about it!

It could be that you're our next columnist. Tell us about yourself. Contact us at: arscenews@arsce.org



Fellowship All Over Town



Engineers' Luncheon: Retired City and County Engineering people meet for lunch quarterly. Call Barbara Graham @ 206.525.7859; or Ted Ormbrek @ 206.522.7867; or Joe Curulla @ 425.643.0309; or Sharon Howell @ 206.363.1909 for information.

City Light Line Crews & Friends Breakfast: This group meets at Shay's Restaurant, 15744 Aurora Ave. North, near 160th on the East side of Aurora, on the first Thursday of the month at 8:00 AM. Call Bud Eickstadt at 206.362.8336 for information.

RCLEA (Retired City Light Employees' Association) Lunches: If you retired from City Light, you should be receiving the Newsletter sent out at regular intervals which lists the dates and locations of the informal luncheons and the more formal fall and spring luncheons. For information contact Frank dos Remedios at 206.363.1938 or go to www.rclea.net

Retired Range Service Employees meet at the Blue Star Restaurant, 4512 Stone Way North, Seattle, at 12 Noon on the second Wednesday of each month.

Seattle Transit Breakfast (North End): This group meets at Shari's Restaurant, 15252 Aurora Ave. N., on the first Saturday of each month.

Transit Retirees (South End): Meet at the Burien Elks Lodge at South 140th St. and 1st Ave. South on the third Saturday of the month at 8:30 AM for breakfast. Contact Al Ramey at 206.243.8504 or Dave Carter at 206.910.8311.

City Light South End Crews and Friends: This group will meet for breakfast at 9:00 AM the first Tuesday of each month at the Denny's located on First Ave. So. and So. 148th Street. Call Arnie Schroeder at 206.824.1747 for information.

SDot's Traffic Signal Division retirees meet the 3rd Wednesday of each month at Tommy's Café, 74 Rainier Avenue South in Renton, WA. For information contact Jim Chase at 206.246.5848.

METRO Retirees' Lunch: This group meets at 11:00 AM the second Tuesday of Jan., Mar., May, July, Sept., and Nov. at the Crazy Moose Casino, 22003 66th Ave. West in Mountlake Terrace. At 11:00 AM on the second Wednesday of Feb., Apr., June, Aug., Oct., and Dec. The group meets at Billy Baroo's Restaurant located at 13500 Interurban Ave. So. in Tukwila. For information call Lonnie Sewell at 206.915.1415.

Another Retired Transit Group: This group meets the 1st Saturday of the month at the Family Pancake House located at 238th & Aurora at 7:30 AM. Contact Dave Carter at 206.910.8311.

Old Timers Luncheon Group MTD/DAS/ESD. This group meets at 11:00 AM the first Monday of the month at the Old Country Buffet, 4022 Factoria Square Mall SE, Bellevue, WA.

Engineering Retirees' Lunch: Engineering Dept. Field Personnel Retirees meet the 1st Wednesday of the month at 10:00 AM at Shay's Restaurant located at N. 160th St. & Aurora Ave. N. in Shoreline, WA. Contact Roy Galloway at 206.362.3937 for further information.

Parks Dept. Retirees' Luncheons are held on the 2nd Wednesday of the month at the 125th Street Grill located at 12255 Aurora Ave. North. Meet at 11:30 AM for lunch.

Health Dept. Environmental Health Workers and Spouses meet weekly every Saturday for breakfast at 7:30 AM. All Health Dept. retirees are welcome. For information call John Nordin at 206.524.7837.

CANDIDATES STATEMENTS FOR THE MARCH, 2015 ELECTION TO THE ARSCE EXECUTIVE BOARD

Your ballot for the ARSCE Executive Board Election will be included in the March/April edition of this paper. Please familiarize yourselves with the candidates' information and be prepared to vote for no more than six (6) of the people whose names appear below. The names are arranged in last name alphabetical order.

Veronica Baca

When I got a call from Barb Graham to ask me if I'd be available to serve on this Board, I was so surprised. I hadn't talked to her in years! That's what has happened a lot since I retired from Seattle Public Utilities in August 2013. It's so weird after seeing so many co-workers daily for (in my case) 25 years to suddenly see mostly none of them. That's why I decided I'd be happy to contribute whatever I can to this great group. Working for SPU I used to do finance, rates, accounting, strategic Planning and Implementation, HR, Facilities Planning, and I ended with Project Manager Advising. Now I'm a Life Coach and I love it! Since the 4th quarter of 2013, I began writing a short article for the bi-monthly ARSCE newsletters called "Its Your Life." I'm at your service.

Ann Beard

Ann is an incumbent Board member who is Chair of the Program Committee starting in 2015. She was first hired as a Parking Checker in 1969 and retired in 2000 after 30 years of service. For many years Ann has been involved in the community through the Seattle Italian Club and St. Vincent De Paul.

"Job security, paid vacations, seniority, and good health benefits have all contributed to working for the City for so many years. I want to be an ARSCE Board Member to be able to bring new ideas to help further strengthen the retiree's position. I feel I can help by representing Parking Enforcement retirees and also those who retired from the Police Department. I am committed to help reduce the cost of medical premiums. Being on the ARSCE Board allows me to enhance my involvement and further commitment to my fellow retired employees."

Martha Burke

Martha served as an Alternate Board member in 2014. She had worked for the City since 1990, first in the Engineering Department and then Seattle Public Utilities. Martha worked in Solid Waste, helping the City establish procedures for managing hazardous waste and materials, and then was responsible for closing the City's Kent Highlands Landfill. Later she was responsible for developing SPU's Wastewater Systems Plan and for improving drainage and wastewater service in Seattle neighborhoods. She retired in 2013.

Since retiring, Martha has been building a new home in Suquamish in Kitsap County, staying involved in local political campaigns and volunteering with her church. She is working to improve her Spanish and staying active through hiking with the Mountaineers. "I was proud to work for the City of Seattle with many people who were dedicated to the work they did, and made Seattle great. ARSCE, through its efforts, is working to ensure that retirement for City employees is secure, and respects that dedication. I would be honored to serve on the Board to assist with that effort."

Alan Hovland

Alan started to work at the Seattle Department of Parks and Recreation in 1996 as a Seasonal Parks Laborer. He spent over 8 years working in Grounds Maintenance before working his way up and becoming a Crew Chief, and then a Manager in the Facilities Maintenance Division, to complete a 30 year career with the City. He is proud to have worked with so many wonderful people throughout the Parks and City. One award he received was for the "Most Diverse Crew". Alan has been associated with ARSCE since 1984 when he began writing his column which was originally called "Park Place". His wife Diana was the Parks and Recreation Senior Adult Coordinator, and also contributed to the ARSCE Newsletter with the legendary editor Virginia Jacobsen.

Alan has been very busy since retiring in 1996 with volunteer work. He has remained in Rotary and is currently in the University Sunrise Rotary Club, serving as the longtime Secretary, where he has several projects like El Centro de la Raza Santa pictures for children and Books for the World for Southern Africa. He continues to volunteer at the Ballard Senior Center on the Board, where he has served in every office and continues to remain the 15 year Auction Chair. He served as the President of the Board of Senior Services of Seattle King County. His many skills, learned in his career in the Parks Department, have been transferable to a rich life volunteering to help other people. One of his several hobbies include Parks history and he secured the Ben Evans Recreation Collection which is now in the Archives of the City Clerk's

Office and available to all to see. ARSCE is a valuable organization in maintaining the quality of life of retirees. Alan would be honored to serve on the ARSCE Board.

Glenda Inman

Glenda served as an Alternate Board member in 2014. She worked for 18 years as assistant to a citizen's board, the Board of Ethics/Fair Campaign Practices Commission, under five different citizen chairpersons. In 1991, she worked as staff for the Street Use Appeals Board until it was disbanded some four years later. She then joined the Seattle Transportation Department and worked as a public information officer until her retirement in 1999. Glenda enjoys a busy and active retirement, volunteering, entertaining friends and family, enjoying recreation and out-of-doors, and simply living life on a bucolic island in the Sound. After retiring and enjoying some foreign travel, she had a final TES job with Peter Steinbrueck when he was Council President. She is, in her own words, not too busy to make herself available as a Board member of ARSCE and would serve in the best interest of its membership/leadership.

Edie Jorgensen

Edie began her service on the ARSCE Board in 2009, and currently serves on the Election Committee, Finance and Budget Committee, and the Legislation, Pensions and Insurance Committee. She retired from the Personnel Department in 2006 after 33 years of service and then worked temp for City Light and the Municipal Court during the following years when she wasn't too busy in the garden. Her City work included employment testing, research and validation, classification and compensation management, and personnel records. She still serves as the vice-president of her local rural community association on an Unincorporated Area Council, and is again the secretary for her homeowners' association. She has lots of experience working on the boards of several volunteer organizations and is ready, able, and willing to deal with the administrative details an organization has. Her goal is to increase membership and participation in ARSCE so we can protect the pension program that City employees enjoy.

Joanne Kinsella

Joanne retired from the City in October 1999. During my 25 years with the City, I worked for the Board of Public Works, Personnel Department, Engineering Department, and ended with Seattle Public Utilities. All my positions with the City were Human Resources related.

I have been Financial Secretary for ARSCE for ten years and Recording Secretary for six years. I've enjoyed the job duties associated with these positions, especially the interaction I've had with many of the City retirees. I've been a member of the ARSCE board for the past twelve years. I am currently a member of the Communications Committee, the Finance and Budget Committee, the Elections Committee, and the Legislation, Pensions and Insurance Committee. I have been impressed with the dedication of the ARSCE officers and Board members watching out for the welfare of the City retirees. If re-elected, I will continue to work with the ARSCE Board and committee members to ensure that we have a strong voice before our Retirement System's Board of Administration regarding retiree issues.

John Masterjohn

John currently serves as President of ARSCE. He was hired by the Seattle Engineering Department in 1966 as a General Laborer, and worked in the traffic division for 16 years as a General Laborer, Maintenance Laborer and Traffic Marking Leader. In 1982, he left the department to go to work for PSIE Local 1239, which represents a large number of City classifications. During his 28 years with Local 1239, John served as a member of the medical committee where they dealt with active and retiree medical plans. He negotiated the 1.5% yearly retiree COLA and the 60% floor for the retirees at that time.

John would like to continue as a member of the ARSCE Executive Board to help with new ideas for retirees and make sure that the City treats retirees with respect and dignity. "I have been attending the retirement Board meetings since I retired in July of 2010, and I am concerned that the City is looking at new ways to adjust the retirement plans. As a member of the ARSCE Board, I would speak in behalf of all ARSCE members and those who will retire in the future. I would appreciate your vote."

continued on page 5

Candidates...continued from page 4

James Mohundro

Jim retired early in 2008 after working for 30 years in finance acquisition and construction or rehabilitation of housing for our low income citizens. This City effort is probably little known in Seattle outside of the (mostly) not-for-profit housing owners and operators, and the City's private and public partners, but Seattle has been a national leader in the provision of housing for those most in need.

His successive experience in the Department of Community Development, the Department of Housing and Human Services, and finally, in the Office of Housing, included financing with City monies, federal funds, Washington State dollars, and both for-profit and not-for-profit lenders and investors, a substantial range of low income housing projects, from single-family homes in residential neighborhoods for special needs tenants to 230-plus unit projects such as the Josephinum in Downtown Seattle. Working with so many different actors, with sometimes divergent needs, helped him develop and sharpen his negotiating skills.

He also managed a 22-year part-time career as an instructor in residential and income property real estate finance at Bellevue College. Jim is a Seattle native with his advent at First Hill's Maynard Hospital.

He has happily lived on Queen Anne for more than 35 years.

Jim has experience with operations and financial investment policies on the Board of the not-for-profit Northwest Resource Associates, and on the Administration, Property and Finance Board of a large, downtown church. He currently serves on the ARSCE Board on the Election Committee and writes a regular column for the ARSCE News.

Ed Steyh

Ed served the ARSCE Board as an Alternate in 2014. He started working for the City in 1972 in the Citizens Service Bureau. He was one of six people hired to start the Little City Hall program. In 1977, he began working for the Solid Waste Utility in the Engineering Department. He held a variety of positions in Solid Waste and retired in 2003 as the Solid Waste Contract Manager in Seattle Public Utilities. Since retirement, Ed has done some consulting preparing RFPs and solid waste collection contract language for several local jurisdictions. He has also been volunteering with VashonbePrepared, a group of Vashon Island residents who works with the local Fire District in preparing plans and drilling for island isolation incidents. He is interested in being on the ARSCE Board to work for the needs of retired City employees and in encouraging more retired employees to attend ARSCE activities.

LOOKING FOR A VOLUNTEER OPPORTUNITY

Many ARSCE members currently volunteer. Others would like to volunteer but are not sure what opportunities exist. Space limitations mean we cannot list individual opportunities in the ARSCE News.

Please refer to these two extensive websites for volunteering opportunities in the Seattle area: United Way of King County (www.uwkc.org/volunteer). This is probably the most comprehensive of the local volunteer opportunity websites. A search of their database using the term "parks" returned 76 different volunteer opportunities; "animal" returned 65 opportunities, "home" returned 141, "senior" returned 50 and "children" returned 595. You can register on the site and arrange to have internet "feeds" sent to you about volunteer opportunities in areas that interest you.

Volunteer Match (www.volunteermatch.org) is another very good comprehensive site with some interesting geographical limit capabilities. Enter your home zip code to start.

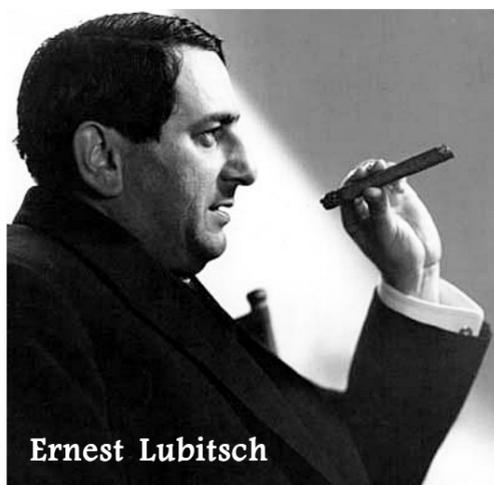
The Film Guy

Some Favorites on DVD
By Jim Mohundro



The Lubitsch Touch

Billy Wilder, Hollywood director, writer and producer (*Some Like It Hot*, *Double Indemnity*, *The Seven Year Itch*, *The Apartment* and many more hits) had a sign on his office door: "How Would Lubitsch Do It?" Director and Producer Ernest



Ernest Lubitsch

Lubitsch was a German émigré who moved to Hollywood in the 1920s to make silent films after a successful career in his home country. His specialty was sophisticated romantic comedies that sometimes and somehow just made it past the Production Code. His films had a certain silvery glamour fitting the Paramount

"look" perfectly. Presenting Lubitsch with a Special Oscar in 1947, Director Mervyn LeRoy called Lubitsch "a master of innuendo." Here are a half-dozen Lubitsch gems — No nudity, no sex, no fooling. Well, perhaps I bent that last part just a bit.

The Love Parade (1939) Acrobatic dancer/comedian Lupino Lane (uncle of 1940s actress/director Ida Lupino) helps Director Lubitsch's second talking picture make Hollywood stars of Maurice Chevalier and Jeanette McDonald in a glossy, royal Central European setting.

Trouble in Paradise (1932) Honor, romance and conflicts of interest among thieves as suave Herbert Marshall, clever Miriam Hopkins and elegant Kay Francis compete for Francis's

fortune: Francis to keep it, Hopkins to capture it, and Marshall to capture Francis, her fortune, and/or Hopkins for himself.

Design for Living (1933) Noel Coward's pre-Code *menage a trois* comedy with triangle Gary Cooper, Miriam Hopkins and Frederic March trying to make a go of it in one Paris apartment.

Ninotchka "Garbo laughs" was the tagline for this 1939 comedy of culture shock as Russian Commissar Ninotchka Yoschenko (Greta Garbo) shows up in Paris to check on trade delegates Sig Ruman, Felix Bressart and Alexander Granach who may have been led astray in the City of Light. Melvin Douglas, as a "White Russian" count, proves a major romantic distraction, and Garbo's Russian boss is Bela Lugosi.



The Shop Around the Corner (1940) Pre-World War

II Budapest is the setting for this charming *bon bon*, a gentle comedy romance with shopkeepers Margaret Sullavan, James Stewart, Frank Morgan and Joseph Schildkraut, and remade as *In the Good Old Summertime* and *You've Got Mail*.

To Be or Not to Be (1942) The beautiful and funny Carole Lombard and that great Polish actor Josef Tura (Jack Benny) make the Nazis look ridiculous in this once controversial film set in occupied Warsaw. Robert Stack, in a very early role as a young Polish flyer, vies with Benny for Lombard's affections.

These films have subtitles in English or "close captions" for the hearing impaired, and are around town at video stores that carry decent inventories of the classics, but the films may not be available with subtitles or close captioning from cable or satellite, or from "streaming" resources such as Netflix and Amazon.

You can reach Mr. Mohundro at filmguy@arsce.org

The Computer Guru

By Larry Howell



Computer Query: Buy New or Upgrade?



- You will need to pay a computer technician to upgrade an old computer unless you are comfortable:
 - Evaluating the upgradeability of your computer (memory capacity, hard drive space, display adapter)
 - installing memory
 - replacing the hard drive, if needed
 - possibly replacing the power supply
 - installing the operating system and applications
 - transferring your user documents to the hard drive after installing the new Windows operating system
- When deciding whether to upgrade an old computer or buy a new computer, the user needs to determine the total upgrade costs, including new hardware, operating system software, application software, and possibly the cost of a computer technician's services. Upgrade costs can easily exceed 50% of the cost of a new computer.
- The real issue is not whether or not the old computer can be upgraded. The real issue is whether or not upgrading your old computer is cost effective.

XP-based Computers



Recommendation: Buy a new computer

- The hardware components of most computers designed for Windows XP have exceeded their "useful life." The original hard drive and the power supply have a high probability of failure.
- Computers designed for Windows XP have limited options for upgrading the hardware.
 - a. Limits on the maximum usable memory (RAM) may be as low as 512 MB. Newer versions of Windows need 4 GB's of RAM for 32-bit versions of Windows and preferably 8 GB's of RAM for 64-bit versions of Windows.
 - b. The original display adapter is very likely inadequate for newer versions of Windows operating systems.
- After upgrading your old computer, you may find that the performance of your upgraded computer may not be satisfactory. The processors and memory in computers designed for XP are substantially slower than newer processors and memory. For example, boot-up and shut down for a typical computer designed for Windows XP will take 45 seconds to a few minutes. For comparison, a Windows 8.1 laptop, with an i5 processor, 8 GB RAM and a solid state drive boots up and shuts down in approximately 4 seconds.
- Philosophy: Don't put new wine in an old bottle.

Vista-based Computers



Recommendations:

- If you are satisfied with your Vista-based computer, do not upgrade to Windows 7.
- If you feel you need improved performance, consider upgrading to Windows 7. The Windows 7 operating system is available on the Amazon.com web site.

- Considerations when evaluating an upgrade to Windows 7 will include:
 - a. Evaluating the need to increase the RAM on your computer. You will need to be able to identify the specifications (type and speed of the RAM) for your computer and be comfortable replacing or adding memory (RAM) to your computer.
 - b. You will need to copy your user files to an external storage device for transfer back to the computer hard drive after upgrade of the Windows Operating System. My personal preference is to copy the user files in their native format (not a backup format).
 - c. Installing Windows 7 operating system on your computer is relatively straight forward.
 - d. Re-installing your applications on the computer after the upgrade to the new Windows operating system will be an issue. You may need to purchase new copies of the applications.
 - e. Restore the user files to the correct user directory.
- Computers designed for Windows Vista are, in my experience, compatible with the requirements of the Windows 7 operating system but are not fully compatible with the requirements for the Windows 8.1 operating system (primarily an inadequate display adapter). If you receive a warning that the display adapter is not compatible with the upgraded operating system, you will need to identify an appropriate display adapter (type of slot for the adapter and compatibility with Windows 7).
- Upgrading Vista-based laptops to Windows 7 involves additional considerations:
 - a. The useful life of laptop computers is usually substantially less than the useful lifetime of a desktop computer. The compact form of a laptop complicates cooling, which means the internal temperature of a laptop can be substantially higher than a desktop computer. High temperature is the enemy of the components of a computer.
 - b. Low-end and mid-level priced laptops, in general, have lower performance display adapters than the more pricey models. With laptops, the display adapter cannot be upgraded. The performance of the display adapter limits the performance of the laptop.
 - c. Low-end and mid-level priced laptops, in general, have limited memory upgradeability. Some Vista-based laptops are limited to a maximum of 2 GB RAM.
 - d. Upgrading a Vista-based laptop is a 50/50 (at best) proposition. While the upgrade of the laptop may work, the more limited useful life of laptops and the limited upgradeability make the upgrade of a Vista-based laptop (in my opinion) inadvisable.
- To evaluate the advisability of upgrading a computer designed for Windows Vista, you will need to consider the total cost involved with the upgrade. Calculate the total cost of a memory upgrade, the new Windows operating system, any software applications that need to be purchased, any hardware upgrades that may be needed, and the cost of any technical support. If you are unhappy with the performance of your Vista-based computer and the total of all costs for the upgrade to Windows 7 exceeds 30% to 50%, buying a new computer should be strongly considered.

Windows 7

Recommendation: Stay with Windows 7



If improved performance is the objective:

- Consider adding memory —
 - 32-bit version of Windows 7: If the computer RAM is less than 4 GB, increase the RAM to 4 GB RAM

continued on page 7

Buy New or Upgrade?...continued from page 6

- 64-bit version of Windows 7: If the computer RAM is less than 8 GB, increase the RAM to 8 GB RAM
- Consider upgrading the display adapter

Windows 8.1

Recommendation: Stay with Windows 8.1, but add a software utility that restores the Windows 7 desktop



- Purchase, download and install the “Start8” utility from the www.stardock.com website

Summary:

1. **Windows XP users:** Purchase a new computer. Upgrading a computer designed for Windows XP is not cost effective and probably will not provide satisfactory performance.
2. **Windows Vista users:** Install Windows 7. Some upgrades (RAM, display adapter) may improve performance. If the total cost of the upgrade (including labor) exceeds 50% of the cost of a new computer, buy a new computer. Approach upgrading a laptop with caution.

3. **Windows 7 users:** You do not need to purchase a new computer. You do not need to update your operating system. You will most likely be more comfortable with Windows 7 than Windows 8.1. Performance may be improved by increasing the memory and installing a higher performance display adapter.
4. **Windows 8.1 users:** Do not downgrade your computer to Windows 7. Downloading and installing a utility to restore the Windows 7 desktop functionality costs only \$4.99. This utility restores at least 90% of the appearance and functionality of the Windows 7 desktop and avoids the expense of buying and installing Windows 7.

Be absolutely sure to have a good copy of all your user files saved on an external hard drive before starting any computer upgrade project!

Please email any questions you have concerning the topics covered in this article or any other computer questions. Questions submitted to this column may be used (without identification of the sender) as content for this column. Mr. Howell works with other tech gurus to solve a myriad of computer issues that confound even the best of us.

Email your questions to Mr. Howell at Larry.Howell@arsce.org

Send ARSCE Your News, Short Stories & Poems

You can send your information to:

ARSCE News

P.O. Box 75385, Seattle, WA 98175-0385

Or email your news and information to:

arscenews@arsce.org

NEXT NEWS DEADLINE:

January 20th, 2015

(All submittals become the property of ARSCE.)

**Old Timers Luncheon Group
MTD/DAS/ESD**

By Jerry Robertson

The Old Timers Luncheon Group continues to meet the first Monday of each month at the “Old Country Buffet,” 4022 Factoria Square Mall S.E., Bellevue, WA at 11:00am.

Remember to mark your calendar for luncheon dates in 2015: January 5, February 2, March 2, April 6, May 4, June 1, July 6, August 3, September 7, October 5, November 2, and December 7.

We had nineteen in attendance at our October luncheon and twenty-one at our November luncheon. I expect our

numbers will decrease during the upcoming fall and winter months. Remember, your spouses also are invited.

We were pleased to greet Clifford Mayor at our October luncheon, and John O’Day and his wife Kathy, plus Kenny Wong at



John O’Day

our November luncheon. John informed me that he and Kathy are planning to be regulars in attendance with us. Welcome to the four of you.

As I mentioned earlier in this article, our attendance numbers will probably drop some during the winter months. Lloyd and Martha Hansen and Al Mayor are enjoying the warmer Arizona weather. We will miss them all while they are away and look forward to their return.

Idona Bentler, Al Nikolaisen, and “Tosh” Okamoto celebrated October birthdays. Sandy Cook celebrated her birthday in November. Best wishes to all of them.



Al Nikolaisen

TAPS: The month of November claimed two of our members. Miriam Lucas passed away suddenly in Arizona where she and Gene had traveled to get away for sunshine as Snowbirders. Gene called me to inform me of Miriam’s death. He told me they had spent time that day riding jet skis and having a great time, and that evening she passed away. Miriam was such a joy to visit with at the luncheons and will truly be missed by all of us.

The second member of our group that passed away was Paul Nikolaisen. Paul was a warehouseman at Charles Street for many years and also will be missed by us. Paul had been suffering with cancer for several years and had not been able to attend the luncheons regularly.

Our condolences to Miriam’s family and to Paul’s family. We all are blessed to have known them!

You can reach Mr. Robertson at oldtimers@arsce.org

WELCOME NEW MEMBERS!

Kenneth Dyer, Parks	Michael Morse, Public Utilities
Samuel Jackson, Library	Dean Rowe, City Light
Mary Laski, Fleets & Facilities	Korie Voorheis, Parks
Norma McCrea, Parks	Wendy Zeldner, City Light

Memorials

John Randall & Gayle Starr, Engineering & Vested
In memory of Joe Ralph, Engineering

Golden Contributions

Daniel & Pamela Baer, Office of Housing & Library	Jim Mohundro, Executive Services
Shelley Barouh, Transportation	Patricia Morrison, Police
Sandy Brooks, Parks	Walt North, Engineering
David Defferding, Public Utilities	Elizabeth Paschke, Transportation
Edie Jorgensen, Personnel	Kathy Ray, Fire
Pam Lucarelli, Parks	John & Lee Sattler, DAS & Beneficiary
Norman McCrea, Parks	Dick Warbrouck
George McDonald, Fleets & Facilities	
Anne Miller, Transportation	

In Memory



Note: Names with asterisk (*) are ARSCE members



Raymond Anchan,
City Light
Retired: 05/04/05
Died: 09/24/14
Age: 71

James Black, City Light*
Retired: 08/01/85
Died: 11/11/14
Age: 93

James Burt, Metro
Retired: 01/21/00
Died: 10/25/14
Age: 70

Marilyn Cariker,
Beneficiary
Died: 11/01/14
Age: 76

Merrill Christy, Water*
Retired: 06/01/93
Died: 11/08/14
Age: 88

Donald Davis, City Light
Retired: 08/02/07
Died: 10/21/14
Age: 64

Ralph Dexter, City Light
Retired: 10/01/85
Died: 10/10/14
Age: 85

Virginia Dows,
Comptroller,*
Retired: 12/01/82
Died: 10/07/14
Age: 93

Dorothy Etelamaki,
Beneficiary
Died: 07/08/14
Age: 81

Harry Foster, Vested
Retired: 02/01/82
Died: 09/30/14
Age: 94

Jack Franco, Parks
Retired: 01/15/13
Died: 08/12/14
Age: 70

George Fukeda,
Planning & Development
Retired: 01/01/95
Died: 10/10/14
Age: 82

William Gilmore,
Public Utilities
Retired: 07/09/03
Died: 09/13/14
Age: 77

Mary Haigh, Beneficiary
Died: 10/03/14
Age: 80

Rose Harrell, Library
Retired: 08/01/93
Died: 10/11/14
Age: 81

Edna Hooker,
Comptroller*
Retired: 11/01/78
Died: 10/25/14
Age: 97

Robert Johnston,
City Light*
Retired: 10/01/85
Died: 09/28/14
Age: 91

Harley Jones, Transit*
Retired: 09/01/88
Died: 09/16/14
Age: 88

Laurel Kokko, Beneficiary
Died: 06/24/14
Age: 87

Frank Manning, City Light
Retired: 07/01/84
Died: 11/03/14
Age: 93

Glenna Martz, Library*
Retired: 06/01/95
Died: 11/01/14
Age: 85

Marvin Matthiesen,
Public Utilities*
Retired: 09/17/93
Died: 09/03/14
Age: 72

Eleanor Miller, Beneficiary
Died: 10/01/14
Age: 72

Robert Mulholland,
Seattle Center*
Retired: 09/01/90
Died: 10/02/14
Age: 89

Michael O'Halloran,
City Light*
Retired: 05/05/04
Died: 07/02/14
Age: 71

Lou-Ellen Pepper,
Construction & Land Use
Retired: 10/01/02
Died: 10/17/14
Age: 73

Norma Penman, Police*
Retired: 06/07/00
Died: 09/26/14
Age: 69

Antonette Peterson,
Beneficiary
Died: 09/08/14
Age: 74

Joseph Ralph, Engineering*
Retired: 01/01/1992
Died: 10/22/14
Age: 78

Stewart Richmond,
Planning & Development
Retired: 07/01/94
Died: 11/08/14
Age: 76

Earl Rouleau, Vested
Retired: 02/01/82
Died: 09/23/14
Age: 95

Raymond Schork, Vested
Retired: 06/01/90
Died: 06/22/14
Age: 92

Betty Sickler, Beneficiary
Died: 09/30/14
Age: 87

Robert Smith, City Light
Retired: 08/23/05
Died: 08/22/14
Age: 70

Marie Spring, Beneficiary
Died: 08/31/14
Age: 86

Wallace Swofford,
King County Health*
Retired: 03/05/05
Died: 09/14/14
Age: 74

John Thomas, Vested
Retired: 09/01/86
Died: 09/09/14
Age: 88

Alice Urdahl, Beneficiary
Died: 11/15/14
Age: 84

Helen Witham, Police*
Retired: 06/01/82
Died: 10/05/14
Age: 100

Jack Yates, Vested
Retired: 09/01/95
Died: 09/05/14
Age: 80

Karen Younge, Public Utilities
Retired: 05/02/13
Died: 08/31/14
Age: 58

BOOK NOTES*By Lorry Garratt, Library***CHESTNUT STREET. By Maeve Binchy 2014**

Maeve Binchy imagined a street in Dublin with many characters coming and going, and every once in a while she would write about these people, a short piece. Then she would put it away and say “for the future.” Well, the future is now. With the permission of her husband and the help of several editors, three dozen stories are collected from the fictional Chestnut Street, the location itself being the connective theme. And for the last time, her humor and understanding of the human condition, which are the earmarks of her extraordinary storytelling, enter our hearts and lives.

DEVIOUS. By Lisa Jackson 2011

New Orleans is the setting with all of its seductive history and present. But deadly passions are also a part of the scene. There is murder, also, in the convent of St. Marguerite. Nuns are being murdered or just disappearing, and the dead are found dressed in yellow wedding dresses. Detectives Montoya and Bentz, long time partners of the old City, are confounded by the violence and torture in the places of worship.

WATCH ME DIE. By Erica Spindler 2011

Stained glass restoration artist Mira Galliot had a successful career, a husband she loved, and life in her favorite city, New Orleans. Then Katrina struck and, like so many others, she lost everything, even her husband. Years later she has healed and her work is picking up, but strange events seem to be taking over including a murdered priest and other murders that seem linked to her. And when she begins to unravel the mysteries, she also questions whether her husband is really dead.

BLOOD MONEY. By David Ignatius 2011

Sophie Marx, an up and coming young CIA officer, is assigned to untangle the revenge killings in Pakistan of members of a new intelligence unit. It becomes a house of mirrors with a mix of politics, ethics, and finance in a very feasible tragedy.

DARKNESS, MY OLD FRIEND. By Lisa Unger 2011

Novelist Bethany Graves moves back to her small northeastern town, The Hollows, to recover from a bitter divorce. Her relationship with her teenage daughter Willow is also rocky. When Willow spots an unknown man digging in the nearby woods, an old investigation from 25 years in the past surfaces, and oddities and peculiarities of the whole place seem to ooze out of the very earth.

MURDER IN MIND. By Veronica Heley 2012

Ellie Quicke, warm, friendly, and always involved in village affairs, is distressed when her difficult daughter Diana announces that she is pregnant with Evan Hooper's child, and due to become his 4th wife when his 3rd is sent on her way. Evan is a wealthy real estate agent who has many enemies, but no one expected that someone would begin killing off his family, and the number now stands at three, with several more family members as possible victims.

THE REST OF HER LIFE. By Laura Moriarity 2007

A carefully drawn story of families, especial the mother-daughter relationships. Leigh, a popular teacher, is the mother of Kara, a high-achieving, lovely high school senior. They do not relate well to each other for reasons neither can understand, but may date back to Leigh's dysfunctional, unhappy upbringing. Then in a moment of carelessness, Kara causes the death of a classmate in an auto accident. There is public outcry and many lives are changed in this moral dilemma.

THE O'BRIENS. By Peter Behrens 2011

A family story that pours from the heart of a splendid, tragic, fiercely ambitious clan. Four generations of the O'Briens, an Irish family that begins in poverty and isolation in Canada and then moves to America. Joe O'Brien marries and becomes a railroad tycoon, but he never loses his childhood desperation and brooding restlessness. 50 years later, his family has worked, succeeded, and lived their lives passionately.

Contact Ms. Garratt at booknotes@arsce.org

Complete Our Circle

Join ARSCE today as a Retiree, Beneficiary or even if you are currently working.

Application on Page 12.



Feb. 16th, 2015 (Observed)

❖ ❖ ❖ ❖ ❖ **ANNOUNCEMENT** ❖ ❖ ❖ ❖ ❖

Check Your Checks!

If you are enrolled in a City of Seattle retiree medical plan, the December 31st pension check contains the updated premium deduction for January, 2015 coverage. Please review your deduction to be sure the amount matches the published rate for the plan in which you are enrolled. You can find the published rate in your annual enrollment materials or at www.seattle.gov/retirement/. Contact the Retirement Office at 206-386-1293 with any questions or discrepancies.



The Duffer's Corner

By Joe Matthias



One Country ~ History 102

...and then it was 2015. As I look around at all the people I know, the ones I worked with and the ones I knew from high school and after, I'm amazed at how much they've aged. I know some day that process will catch up with me, but not yet, I say to myself, as I strain to identify a much different person looking back at me from the other side of the mirror. I hope everyone had a very Merry Christmas and a Happy New Year.

So, on we go to History 102. With everything happening in this great country of ours, I think it would be prudent to review the original documents that were instrumental in getting us here. These are the Declaration of Independence, the Constitution of the United States and the Bill of Rights.

In May of 1775, amidst a growing conflict with England, who was the governing body over the colonies in the New World, the loosely formed controlling body of the thirteen colonies



convened the second Congressional Congress in the hopes of soothing differences with Sovereign Britain. That failed miserably and they remained convened into the next year deciding what needed to be done. As early as January of 1776, full independence was being touted, and eventually Thomas Jefferson was tasked with drafting a document to that effect. His first draft, a Declaration of Independence, was presented and tweaked, then rewritten into the article we know today. On July 2, 1776, the Congress voted unanimously to adopt it and voted separation from England effective that same day. The fact that we

convened the second Congressional Congress in the hopes of soothing differences with Sovereign Britain. That failed miserably and they remained convened into the next year deciding what needed to be done. As early as January of 1776, full independence was being touted, and eventually Thomas Jefferson was tasked with drafting a document to that effect. His first draft, a Declaration of Independence, was presented and tweaked, then rewritten into the article we know today. On July 2, 1776, the Congress voted unanimously to adopt it and voted separation from England effective that same day. The fact that we

celebrate on July 4 is due the fact it was then that the Declaration was officially adopted by the Congress.

The newly formed Congress of the Americas convened in May 1787 to address the growing unease with the way the Articles of



Confederation were affecting the new country. In effect, they made all states answerable to the new government, yet allowed each state to regulate its own commerce and laws separate from that government. James Madison along with Alexander Hamilton led the cause for reform.

The choices were to amend the existing system or scrap it completely for something better. As we know, the latter was adopted and, after several rewrites and modifications, was signed into law by all the states on September 17, 1787. An interesting side note is how our system of two houses, the House of Representatives and the Senate, came to be. Among the supporting propositions were the Virginia Plan and the New Jersey Plan. The Virginia Plan, favored by the Federalist Party, called for state representation proportional to the population, hence the House of Representatives. The New Jersey Plan, championed by the Anti-Federalist party, called for equal representation regardless of population, resulting in the Senate.

During the convention of 1787, as the Constitution was being adopted there were concerns about the lack of a bill of individual rights for the people of this new country. Among the leaders in this cause was Thomas Jefferson who wrote, "A bill of rights is what the people are entitled to against every government on earth, general or particular, and what no just government should refuse." (December 20, 1787.) With this in mind, James Madison was again petitioned to formulate such a bill with input from the thirteen states. Thirteen, coincidentally, were submitted of which ten were adopted and assumed the form we know as the original Bill of Rights. This was officially adopted in 1791 via the amendment process, and as we know is an ever-evolving document.

So there you have it, though this is an extremely scant history of all that occurred in the making of these three extremely important documents. It's a start anyway. See you next issue. Duffer, out.

Joe Matthias, Lighting Department (Lineman), Retired

Parks Department Retiree News

By Alan Hovland

The Irish Tenors: In December, several retirees attended the successful and wonderful concert at Benaroya Hall. This was a big fundraising event to keep the Senior Centers



**Bay Cafe Thursday Morning Group:
Russ & Jesse seated; Ray is standing.**

open and filled with great Programs for Senior Citizens.

Russ Bean and Ray Heiskanen continue to have breakfast each **T h u r s d a y** morning with Jesse Howell. Jesse is one of the dwindling number of World War II Veterans left. Many Park

workers were veterans who had long careers in the City after the war and we are indebted to every one of them. The same is true for Korean War and Vietnam War veterans.

Woodland Park Crew Picture: Tommy Couples is standing in the back row, Lonnie Morrow and Stan Mendenhall are standing together in the middle row, and the Foreman Leo Daily is sitting in the front row on the right. Leo's Family served



Past Heroes - Part 2

about 113 years in the Parks Department. I previously have sent the other half of the picture for this ARSCE Newsletter. If you want to know the names of others, please email me at parknews@arsce.org.

Park History: Alan Hovland met with Barbara Thomas Wright (daughter of Grady Wright) of the African-American

It's Your Life

By Veronica Baca



Setting Goals ~ That's Just the Start

What's your New Year's Resolution? Lose weight? Be happier? Get those projects done? Why do we make resolutions and why don't we keep them? There are 3 squeezes that are the biggest influencers on personal goal setting and achievement:

1. Over focusing on a current condition can create a long - or even endless - loop of perpetuation. Thinking things like "I'm so (fill in the blank — fat, unhappy, unproductive...)"

JUST FOR FUN

NEW YEAR'S QUIZ ~ MULTIPLE CHOICE



- Why do the Chinese celebrate the New Year by letting off firecrackers?
 - To commemorate departed family members
 - To encourage good luck in the coming year
 - To scare away evil spirits
- To ring in the New Year in Spain, it is traditional to do what on each chime of the clock?
 - Eat a grape
 - Take a sip of wine
 - Light a candle
- In the Jewish New Year celebration, what is eaten to symbolize a sweet new year?
 - Apples and honey
 - Chocolate
 - Fruit cake
- In the US, New Year is celebrated by the lowering of a gigantic crystal ball. Where does this event take place?
 - Central Park
 - Times Square
 - Yankee Stadium
- In Italy, what do people do on New Year's Day to bring good luck in the coming year?
 - Go to Mass
 - Wear red underwear
 - Eat black-eyed peas
- In many places, the coming of the New Year is celebrated by singing the traditional Scottish song "Auld Lang Syne". What does "auld lang syne" mean?
 - Till we meet again
 - Sweet memories
 - Old long ago

Answers

1. c 2. a 3. a 4. b 5. b 6. c

Museum to discuss a plan for preserving old photos and old stories about the many people who dedicated their working lives to the Parks and Recreation Department. Part of this Park History Project will result in a series of articles that might appear in your ARSCE Newsletter. So if a reader has a suggestion or contribution of pictures or stories please contact me.

Mr. Hovland can be reached at parknews@arsce.org

causes your subconscious to fulfill and repeat those thoughts (and realities). We've all heard of self-fulfilling prophecies.

2. Believing a goal is actually impossible - for you - can create a block in your ability to accomplish it. Looking at the evidence of the past, as more important than the possibility of the future often results in just giving up.

3. Not taking small actions that add up to big accomplishments because we undervalue 'baby steps' can keep bigger goals from ever getting achieved.

How do we solve this?

- Write down goals, and post them where you'll see them repeatedly.
- Focus on what we want with faith; let go of doubt.
- Take baby steps towards what we want.



“THE WAY TO GET STARTED IS TO QUIT TALKING AND BEGIN DOING.” ~ WALT DISNEY



Save the Date!

ARSCE Spring Luncheon

**Wednesday,
March 11th, 2015**
West Seattle Golf Course
Banquet Room
4470 - 35th Ave. SW
Seattle, WA 98126

(Ample Accessible Parking)

11:00am – Noon:
No Host Bar & Visit with Friends
Lunch served at Noon
Join us for a St. Patrick’s Day Buffet featuring Old Fashioned Pot Roast with Vegetables, Horseradish Sauce, Cole Slaw, Chef’s Choice Soup and Soda Bread. Holiday Cake with Tea & Coffee, too.



COST: \$20.00 Per Person

Reservations due by Wednesday, March 4, 2015

(Cancellations no later than 40 hours prior to the luncheon. Cancellation questions? Call Pam Baer at 206-992-7311.)

Please make your check or money order payable to **ARSCE Spring Luncheon** and mail it with your completed reservation form below.
Or, you may register & pay online by simply going to www.arsce.org and click on the “Spring Luncheon” link which you’ll find on the home page.



NAME(S) _____

ADDRESS _____
CITY/STATE _____ ZIP _____
PHONE _____ DONATION \$ _____
No. Attending = _____ x \$20 each = \$ _____
TOTAL AMOUNT ENCLOSED: \$ _____

MAIL TO: ARSCE SPRING LUNCHEON
P.O. BOX 75385
SEATTLE, WA 98175-0385

Thank you for mailing your reservation in early,
or signing up online early as well.
Invite a friend or two for some special fellowship & a great meal.
Thank You and hope to see You there!



2015 MEETING AND PUBLICATION DATES

Wed.	Jan.	7	ARSCE Executive Board Meeting
Tues.	Jan.	20	News Deadline (Mar/Apr Issue)
Wed.	Feb.	4	ARSCE Executive Board Meeting
Fri.	Feb.	20	Insert Ballots/Mail ARSCE News (Mar/April Issue)
Wed.	Mar.	11	ARSCE Spring Luncheon
Wed.	Mar.	18	Ballots Due in P.O. Box
Fri.	Mar.	20	Count Ballots
Tues.	Mar.	24	News Deadline (May/June Issue)

Active & Retired Employees ~ You’re Invited to Attend the ARSCE Board Meetings. Please feel free to join us!

Note: Calendar is subject to change by Board approval.

Application for Membership: Active & Retired Seattle City Employees

New Member Beneficiary
Address Change Dues Payment Donation

Name _____ Tel. No. _____
Address _____
City _____ State _____ Zip _____
Date Retired _____ From Dept. _____ Amt. Encl. _____
If still employed with the City, indicate the number of years: _____
E-Mail Address _____
Semi-Annual Dues: \$6.00. January 1 to June 30.

If you wish to have your dues deducted from the check you receive in July, please fill out the following section for the Retirement Office and include it with the rest of this coupon when you mail it to ARSCE. Or apply online at the email address below.

Active & Retired Seattle City Employees Dues Deduction Authorization

To: The Board of Administration, City of Seattle Employees’ Retirement System:

The undersigned hereby authorizes the City of Seattle Employees’ Retirement System to deduct from my retirement, beneficiary and/or disability allowance, such dues as are duly established from time to time by the Active & Retired Seattle City Employees (ARSCE). Until further written notice by me to The Retirement System Office, such deduction shall be made annually from my July allowance and shall be paid to Active & Retired Seattle City Employees, P.O. Box 75385, Seattle, WA 98175-0385.

Name (Please Print) _____ Department _____
Signature _____ Date _____
Address _____
City _____ State _____ Zip Code _____

Mail to: Active & Retired Seattle City Employees
P.O. Box 75385, Seattle, WA 98175-0385 Attn: Pam Baer
Or Apply online at: <http://arsce.org/membershipapp3.htm>