

ARSCE



Association of Retired Seattle City Employees
P.O. Box 75385
Seattle, WA 98175-0385

www.arsce.org

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The Association of Retired Seattle City Employees

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Celebrate Your Summer!



OUR PRESIDENT'S MESSAGE

By Merle Overland

July begins a new fiscal year for ARSCE and we welcome the new members elected to our Executive Board. Barbara Graham and I were again elected to serve another year as Vice-President and President, respectively. Bob Sugden has been appointed to another term as Treasurer. And, we still need help to identify a candidate for the role of Financial Secretary. As I wrote in the last edition of The News, this is a critical job within ARSCE and we need help in recruiting someone for this position. If you are interested – or know someone who might be interested – please contact any Board Member.

Our September 12th luncheon meeting will be held in the Southcenter area at Famous Dave's Barbeque. Two years back, the Board committed to holding one luncheon meeting each year in a facility located other than in the north end of Seattle. A key to location is always ample parking and a separate room for ease of conversation and presentations. We hope you will consider joining us for this luncheon meeting. Details will be in the next issue of The News. Meanwhile, do consider joining us for our Day at the Races on July 28th (see page 5) and sign up for the 2012 six-day tour to Reno. (Specifics on page 12.) We pass this way just once!

The Executive Board is proposing a change to our ARSCE Constitution and By Laws that will be voted on by the members who attend the September 12th lunch meeting. The Board voted to recommend changing the definition of a Regular Member to allow for current active City employees who are vested in the retirement system to become members of ARSCE with full membership privileges. According to the ARSCE Constitution this change means that active City employees who join the organization will be able to vote, hold office, serve on committees and have a voice in the business of the Association. There is a common interest shared by retired and active employees in the viability and operation of SCERS (Seattle City Employees' Retirement System) and opening our membership to all those who have a vital concern for the integrity of the City retirement system makes sense. The new wording for the definition reads as follows: "Regular Members – Any retired City employee receiving a pension from the Seattle City Employees' Retirement System, their spouses, and their surviving beneficiaries, and any active City employee vested in the Seattle City Employee Retirement System, may become a Regular Member of the Association upon payment of the annual dues." Please direct any opinions you have about this change to any Executive Board Member. Join the discussion and vote at our September 12th meeting!

Last year an Interdepartmental Team was formed at the request of the Seattle City Council to research alternative pension designs for new hires. This study team included reps from the Council, Mayor's Office, Budget Office, SCERS, Finance and Administration, Personnel/Labor Relations, and the Law Department. The objective, of course, was to identify changes that would reduce City retirement costs over the long term. The draft report has been submitted and can be viewed online at www.seattle.gov/council/issues/retirement. The potential changes to the retirement system, while not directly affecting current retirees and current employees, has significant impact on the future of SCERS. I strongly encourage everyone to review the materials in the study documents and provide feedback to the study team at www.RetirementIDT@seattle.gov. Members of the ARSCE Board will be closely tracking this matter and any of us would like to hear your thoughts and reactions.

I hope you fully enjoy the summer season in the northwest – doing what you like best with those you enjoy most! Best wishes ~ Merle.

Contact Mr. Overland at president@arsce.org

What is the City Considering for Our Retirement System?

By Kevin Clark, 2006 Retiree from Seattle City Light, SED, and the Executive Department

The City of Seattle Retirement Fund began 2008 with \$2.1 billion of assets (mostly stocks). This equaled 92 percent of the actuarially-estimated liability of benefits promised to current employees and retirees. Then in mid-September 2008, the stock market crashed. By the end of 2008, the Fund lost 27% of its assets. This, combined with updated life-expectancies (which added about two years to the expected length of drawing retirement checks), caused the funding ratio to fall by one-third — from 92 percent to 62 percent. The resulting "Unfunded Liability" quadrupled from \$174 million at the start of 2008 to \$1 billion by the end of 2009. Ouch!

In response, the City took several actions:

- Negotiated successfully with the unions to raise the current employees' retirement contribution rate from eight percent to nine percent last year and to 10 percent starting this year (offset to date by the temporary two percent cut in the Social Security payroll tax);
- Also raised the City's contribution to nine percent of salaries last year, to 11 percent this year, and maybe to at least 13.4 percent by year after next;
- Commissioned a \$250,000 consultant study of changes designed to make the retirement system "more affordable".

For current retirees (and current employees) NO changes in retirement benefits are being considered — possible changes are for NEW employees only. (The City tried to reduce benefits in the 1930's, but the courts said the City cannot take away benefits already promised.) But that does not mean current retirees are unaffected by all of this.

COLA Floor

A collateral casualty of the present investment woes may be the partial inflation protection set in the current system. Thanks to the relentless hard work of the late Eddie Haw, late Russ Teller, late John Love and other ARSCE members, in 1998 the City agreed to replace the old "13th Check" retirees used to receive based on how many years they had been retired. But we only received a fixed 1.5 percent annual increase rather than the same annual cost-of-living-adjustment (COLA) active employees get based on the Consumer Price Index (CPI). Because inflation is usually more than 1.5 percent annually, the purchasing power of our pensions likely will still erode over time.

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YOUR PENSION NEWS

By Lou Walter, Retired Employee
Member of the Seattle City Employees Retirement System



I need to take this opportunity to update ARSCE on the Interdepartmental Team (IDT) follow-up report to the Seattle City Employees' Retirement System (SCERS) Board of Administrators at the meeting held on May 17th, 2012.

The vision of the IDT study is that any new retirement plan design would be considered part of SCERS operations; that the monetary contributions to any new Retirement Plan will be part of the current plan's funds managed by the SCERS Board; and that a portion of future contributions could be used to help reduce the current unfunded liability of the SCERS plan. This is different from the concern expressed in my last article – that the City was looking at capping the current plan and starting a completely new plan and any contributions would be solely to fund the new plan. This, in my opinion, would have created undue financial stress on the current plan. The present plan design – on not cutting off future contributions from SCERS – would provide funding to the current plan; however, any plan redesign will require a fiscal note for the SCERS overall.

I'm still concerned about other elements of the IDT report, i.e. the goal of reducing retirement benefits; the financial security of future City employees; and the City's ability to continue to retain and recruit future employees.

Any retirement plan able to reduce future costs and lower contribution rates will require a reduction of benefits for new employees. The stated goal of the IDT study is to present: *“Five alternatives for future City employees (new hires) projected to save between \$1.1 billion and \$2.8 billion over the next 30 years. All five plans are projected to provide enough income to allow employees to maintain their standard of living in retirement, in conjunction with Social Security.”*

The IDT study projects, at age 65 with 30 years of service under the current plan (full benefit option) with Social Security, income replacement will be at 94%.

The three defined benefit plans project income replacement will range between 80% and 90%.

The hybrid plans (combination of defined benefit/contribution plans) project income replacement will range from 76% to 92%, depending on investment return.

The defined contribution plans project income replacement will range from 59% to 87%, again, depending on investment return.

I need to be clear that these proposals would apply to new hire City employees only.

The full IDT report is now available on the Council's web page at http://www.seattle.gov/council/issues/retirement_system.htm. When you open the link, the report is named “Full Report” located at top center page under the “Quick Links” section.

The next disturbing issue on the national debate about public employee pensions is the rate of return that defined benefit plans are projecting to meet future liabilities. The current SCERS rate of return is stated at 7.75%, which means SCERS is projecting a return on its investment portfolio to be at 7.75%. The investment performance over 10 or 30 years depends on which return standard you look at. I believe SCERS investment horizon is 30 years.

The past investment performance rate of return from 1981 to 2010 (30 years) has been 8.8%. Granted, the return performance during the period of 2001 to 2010 period was at 3.7% as a result of the great recession. However, for the ten year period ending December 31, 2011 the portfolio experienced a 4.4% return; and as of the ten year period ending March 31, 2012 the portfolio has experienced a 5.1% return.

The 2008 losses of 26.8% are the major reason for the under performance of our investment portfolio during the 2001 to 2010 time

period. This is why SCERS and other public pension systems view investment portfolio performances over longer periods of time.

But the debate continues. A *New York Times* article on Monday, May 28th, 2012 compared public pension plans projected rates of returns on their investment portfolios (which are made up of a combination of different investment assets) to bank savings accounts or government bonds. In my opinion, it is disingenuous on the part of New York Mayor Bloomberg – who should know better – and the other “experts” quoted in the article who supported this analogy, that a diverse investment portfolio made up of a variety of investment assets be compared to low-yield savings accounts and bond yields rates of returns.



Essential Telephone Numbers And Web Addresses

ARSCE: 206.992.7311
(Change of Address/Membership Questions)
E-mail: secretary@arsce.org
Website: www.arsce.org

Mayor's Office for Senior Citizens: 206.684.0500
(Information on available programs/services)
E-mail: seniors@seattle.gov
Website: www.seattle.gov/human_services/seniorsdisabled.mosc

Personnel Department: 206.615.1340
(Benefits)
E-mail: benefits@arsce.org
Website: www.seattle.gov/Personnel/

Retirement Office: 206.386.1293 or 1.877.865.0079
(Retirement Checks/Health & Dental Benefits/General Questions/Change of Address/Tax Withholding)
E-mail: retirecity@seattle.gov
Website: www.seattle.gov/retirement

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Contact us at www.arsce.org

Or telephone us at 206.992.7311

INTERNET SCHMINTERNET

By Jim Taylor, ARSCE Webmaster



For personal reasons, Mr. Taylor's column was not available for this issue of *ARSCE News*. Look for his educational/entertaining column to return in our next publication.

Write to Mr. Taylor at webmaster@arsce.org

ARSCE DUES REMINDER

ARSCE's 2013 fiscal year is from July 1, 2012 through June 30, 2013. The 2013 dues are payable by July 1, 2012 for all members who **self-pay** their dues by cash or check. Dues for 2013 are \$12.00 per year, or \$1.00 each month.



Please check the mailing label on your *ARSCE News* which notes when your dues expire. If the label indicates "Self-Payment 2012", your \$12.00 dues are payable by July 1, 2012 for the coming year. If your label indicates "Automatic Renewal 2012", do not send in any money as your dues will be automatically deducted from your July retirement check.

Please mail your dues to:

ARSCE
PO Box 75385
Seattle, WA 98175-0385

Thank you for your support of this, our organization. If you have any questions regarding dues or membership, or if you need to notify ARSCE of an address change, please contact ARSCE at 206.992.7311.

LOOKING FOR A VOLUNTEER OPPORTUNITY

Many ARSCE members currently volunteer. Others would like to volunteer but are not sure what opportunities exist. Space limitations mean we cannot list individual opportunities in the ARSCE News.

Please refer to these two extensive websites for volunteering opportunities in the Seattle area: United Way of King County (www.uwkc.org/volunteer). This is probably the most comprehensive of the local volunteer opportunity websites. A search of their database using the term "parks" returned 76 different volunteer opportunities; "animal" returned 65 opportunities, "home" returned 141, "senior" returned 50 and "children" returned 595. You can register on the site and arrange to have internet "feeds" sent to you about volunteer opportunities in areas that interest you.

Volunteer Match (www.volunteermatch.org) is another very good comprehensive site with some interesting geographical limit capabilities. Enter your home zip code to start.

FINANCIAL SECRETARY NEEDED



The ARSCE Executive Board is searching for a new **Financial Secretary**. The major responsibilities of the position are maintaining and updating the Membership Database, processing the monthly Accounts Receivable, picking up and distributing mail, processing reservations for 4 yearly luncheons, handling general correspondence, and assisting the Treasurer.

A computer is provided for you as well as a monthly stipend. Training will be provided. This is a great job and you will be appreciated. If you are interested in this position (or if you can suggest someone who might be), please contact Merle Overland at president@arsce.org or by phone at 206.523.1639.

ARSCE EXECUTIVE BOARD MEMBERS

Judith Flemings (Editor)	Human Resources
Barbara Graham (Vice President)	Engineering
Sharon Howell	Engineering
Beverly Huchala	Health
Kirk Jones	Engineering
Edie Jorgensen	Personnel
Joanne Kinsella (Secretary)	Public Utilities
Bill Kolden	City Light
Pam Lucarelli	Parks
Art Maronek	DCLU
John Masterjohn	Engineering
Larry Mickelson	Engineering
Jim Mohundro	Executive Services
Merle Overland (President)	Personnel
John Randall	Engineering
Liz Rankin	Transportation
Bob Sugden (Treasurer)	City Light
Gerry Willhelm	Transportation

ALTERNATE BOARD MEMBERS

Ann Beard	Police
Colleen Browne	Parks
Anne Miller	Transportation
Kathy Ray	Fire

ALWAYS BENEFICIAL

By Renee Hubbard Freiboth, Benefits Manager
City of Seattle Personnel Department



You and Your Doctor: Building a Partnership (Part 3)

Your regular doctor is probably your most important care provider because of the preventive care, treatment and specialist recommendations they provide. Building a partnership with your regular doctor can help you avoid serious illness and get the appropriate diagnosis and care when you need it.

It's important to build your relationship with your regular doctor before and during your visit. Good communication is also critical *after* appointments, particularly if you realize you have unanswered questions once you've left the office or if your health situation changes.

This article is the final one in a series of three "Absolutely Beneficial" segments on building effective relationships with your physicians:

- Before your visit – in the March/April issue, we covered how to plan for an appointment and what to bring with you.
- During your visit – in the May/June issue, we discussed how to best handle what happens during your appointment.
- After your visit – in this issue, we'll talk about what to do after an appointment.

After Your Visit

Following up with your doctor or with other recommended health care providers is an important part of your care.

- If you need to make appointments with a lab, diagnostic facility or specialist, be sure you do so right away. When you call, tell the office which doctor has recommended that you call.
- If you have any tests or screenings, ask when the results will be ready.
- If you do not get your results by the date you were told they would be ready, call your doctor's office and ask for them.
- If your symptoms do not improve as your doctor said they should, or if they get worse, call your doctor.
- If you are having difficulties with your medications or if they are causing side effects, call your pharmacist or doctor immediately.
- If you think of more questions, or realize you are unclear about something you were told, call and ask to speak to the doctor or a nurse.
- If you have a change in your health situation and aren't sure what to do, let your doctor or his nurse help you figure out exactly what your next step should be.

Some Thoughts about Getting a Second Opinion...

At times, you might feel that you would like a second opinion about your medical condition. This does not mean you distrust your doctor. It could mean that you are not completely comfortable with your diagnosis or with the recommended treatment. Or that you simply want verification before undertaking a costly or complex course of treatment. Regardless of the situation, a second opinion can bring peace of mind to your health care decision-making.

If you need a second opinion, ask your doctor to recommend some one who is an expert in the area you need. Or you can ask friends or relatives for recommendations of doctors they trust.

You can reach Ms. Freiboth at benefits@arsce.org

City Considering for Our Retirement System? *continued from page 1*

So ARSCE got the City to agree to a floor so that each pension would be worth at least 60 percent of its initial value if inflation ate up more than 40 percent. A long-time retiree, during times of high inflation, would get an adjustment in their retirement check to keep its real value from falling below 60 percent of its original purchasing power. Thank you Eddie and gang!

By ordinance, the "COLA Floor" was increased to 65 percent in 2001 and was scheduled to be increased to 70 percent when the funding ratio once again returned to 100% (like during 1997-2000). Unfortunately, the Post 9/11 Recession and the Great Recession have kept this from happening.

The actuaries have proposed that the City dig out of this present financial hole with additional City contributions over the next 30 years. While this is acceptable retirement fund management, the funding ratio will likely be below 100 percent for up to three decades. So unless the City agrees to include the 70 percent floor before the system is fully funded, not many of us will live to see it.

According to the consultant study, if inflation averages 3.5 percent (like the investment projection assumes) a retiree would reach the 65 percent floor after 22 years (which happens to be the current, average longevity for a 55-year-old retiree). If inflation averages five percent (as many fear will happen due to federal fiscal/monetary policy), it would take just 13 years to reach the 65 percent floor. Imagine losing 35 percent of your City retirement check's value in the first dozen years you are retired! No one expects the City to fully protect us from inflation, but ensuring 70 percent of value instead of 65 percent could be very important to an elderly retiree struggling with runaway inflation — at a small cost to the City.

If inflation remains low, increasing the COLA Floor will cost the City very little or nothing. If inflation is high, the City will reap high nominal return on investments to help erase the unfunded liability — while retirees will see our little 1.5 annual COLA percent swamped. Raising the COLA Floor would matter a lot to elderly retirees, but it would not materially hurt our Retirement Fund.

Possible Changes for New Employees

The consultant report analyzes five options for reducing the system's cost for future employees, such as: raising the minimum retirement age to 55; increasing the number of years to receive a full 60 percent pension; and perhaps even partially or completely replacing the current defined-benefit structure with a 401(k) style defined contribution with City match. Retiring before earning a full pension would reduce the retirement checks by more than under the current rules. These options are projected to save the City between \$1.1 - 2.8 billion dollars in outlays over thirty years.

Next Steps

The ARSCE Executive Board formed a subcommittee to work on this issue. It has been briefed twice by City staff and has raised the COLA Floor issue. To get involved, contact Barbara Graham at vice.president@arsce.org. To read the report and related presentations on this very important issue, go online to http://www.seattle.gov/council/issues/retirement_system.htm.

Any reductions to the current retirement benefits for future employees will have to be negotiated in upcoming collective bargaining agreements between the City and its unions. At this point, the City is developing its labor negotiation position for contracts expiring next year. This is where retirement benefit "takebacks" from future employees might be proposed. The ARSCE Executive Board will work with the unions, City staff, and elected officials on this issue. After all, no one needs a healthy Retirement Fund more than we do!

Kevin Clark is a member of the Pension Study Subcommittee of the ARSCE Legislative, Insurance and Pension Committee.



HAPPY 4TH OF JULY!

INDEPENDENCE DAY

Parks Department Retiree News

By Alan Hovland

Dorothy Hagen passed away on April 10th. She worked in Human Resources for years and retired in 1985. She and her husband Alvin came to the early Parks Department luncheons. She had a great sense of humor and for years she would threaten to fire me and then delete all my records, almost every time I would come to the 100 Dexter Office. Through the magic of the ARSCE connection I received an email from her son, Steven Hagen, who started as a seasonal lifeguard and then went on to retire from City Light. Dorothy was a wonderful person.



Sue & Norm McCrea

The May Luncheon was attended by several retirees: Brian Hulbert, Lee Werle, Jess Howell, Ralph Jellison, the famous Bean Brothers (Russ and Gary – Parks and Engineering), Pat Coupens, Marian Goddard, Alan Hovland and Norm and Sue McCrea.

Brian Hulbert, a retired electrician (who later worked for nine years at Virginia Mason), wanted me to correct his winter home location to Palm Desert, the Oasis Country Club in California, not Arizona.



Brian Hulbert

Pat Coupens is back from the warm, warm weather in Arizona.

Rae Tufts has returned from a long cruise from Florida through the Panama Canal. She was joined by many friends from Horizon House and had a grand time meeting new people and taking several side-trips while transiting the Canal.

Chu-Mei Yang is the very newest Parks and Recreation Retiree. She worked long and faithfully for over 31 years in Accounting and was welcomed into retirement by Ernie Ferrero, Johnny Shek, and Nancy Mitzlauf. Chu-Mei is scheduled to do a little travelling and to relax and enjoy being with her family.

Howard Bogie, the King of Northeast West Seattle, continues his long retirement by doing good works for his community.

Ernie Ferrero reports that Woody and Carol Anne Wilkeson enjoyed a 3-week vacation in Italy.

Liz Howell continues to be at Foss Home. Jesse reports that she always has a smile on her face. They went on a van excursion to Alki Beach. Those of us who worked for the Parks and Recreation Department know its importance in the everyday lives of everyday citizens.

Maureen O'Neill retired after 31 years. More information will follow about her upcoming retirement party at the Northgate Community Center. Maureen is a Recreation Manager, who transcended the conflicts of the "Divisions" to work with everyone, including maintenance people to serve the citizens of Seattle.

Mr. Hovland can be reached at parknews@arsce.org

ARSCE/Emerald Downs A DAY AT THE RACES WHEN? Saturday ~ July 28th, 2012



A Day at the Races Includes:

General parking, Admission, Official Program & Tip Sheet, Food Service, Reserved Seating, \$5.00 Discount in the Gift Shop, and Visit from an Expert Handicapper.
Service Charge (tip) and Sales Tax included.
Handicap parking is available and fills up quickly.

COST: \$37.00 Per Person

(Payment due by Monday, July 9th, 2012.)

PARKING

In lieu of general parking, the preferred parking cost is \$7.00. (Passenger tram pickup is available every few minutes from the general and preferred parking areas.)
Valet Parking: \$10.00

Gates open at 1 PM with dinner served between 3 and 4 PM.
First Race at 2 PM. Last Race approximately 6 PM.

DINNER

BBQ beef sandwiches, grilled Chicken breast served with baked beans, fresh potato chips & dip, apple coleslaw, fresh vegetable platter with Ranch dip, warmed cornbread with honey, sliced watermelon tray. Tea and coffee.

The 4th floor view room provides a view of the track and paddock area. Guests are able to observe the saddling preparations, as well as the race from this location. Wagering window on the same level.

DIRECTIONS

2300 Emerald Downs Drive, Auburn, WA 98001 (253) 288-7700
Enter Clubhouse at glass doors, take elevator to 4th Floor (Emerald Bar area) and continue north to View Room. Cocktail server available in room. Emerald Bar on the same floor.
Restrooms located outside View Room.

Please make your check or money order payable to:
ARSCE Day at the Races and mail it with your completed reservation form below.

For further information contact: Anne Miller at (206) 937-6071

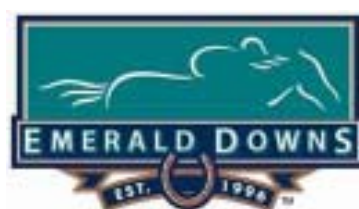
✂ -----
NAME(S) _____

ADDRESS _____

CITY/STATE _____

ZIP CODE _____ PHONE _____

No. Attending = _____ x \$ 37.00 each = \$ _____ Due



**MAIL TO: ARSCE DAY AT THE RACES
P.O. Box 75385
Seattle, WA 98175-0385**

Payment must be received by July 9th, 2012

Seattle Parks and Recreation Department

Lifelong Recreation Program

Chado: A Multifaceted Living Embodiment of Japanese Culture

A conversation with Naomi Takemura
conducted by Thomas Hargrave



Sensei, what is your title and organizational affiliation?

I have received the teaching degree of *Seikyoju*, from present Grand tea master, Sen Soshitsu of Urasenke in Kyoto. Currently I am a Chief Administrator of Urasenke Tankokai Seattle Association.

What are your primary duties in this role?

One is to introduce and promote the Way of Tea (Chado) to the community and another is to maintain contact and communication between local members and Urasenke Headquarters in Kyoto, Japan.

How long have you studied the Way of Tea?

I took my first lesson when I was 10 years old. During high school and college, I really began to appreciate the atmosphere of the tea room. To me, this is a lifelong study, so there is no graduation day.

How much of this training was in Japan?

Most of my training was in Japan before I came to the US in 1966. I learn a great deal about Chado through teaching it to my students.

Is instruction in the Way of Tea approached differently in Japan, than in the United States?

Even though the objective of instruction remains the same, certain aspects of the ceremony are modified in the United States since its lifestyle and customs are different from those in Japan.

How has this training shaped your life experience?

It is a kind of meditation to me. It gives me time to reflect, and shows me the right path. Chado has taught me to appreciate what you have, and to make good use of the time you have now. It also taught me the importance of history and tradition. When you can concentrate on what you do in everyday life, as in the tea ceremony, you will find many discoveries and receive many benefits.

When one studies the way of tea what areas of Japanese culture does one get exposed to?

You should know the items necessary for the tea setting, such as tea utensils (metal, wood, and ceramics), calligraphy, and flower arrangements. As time passes, you develop the sense of appreciation and knowledge for these items. Proper etiquette and manners are essential at the tea gatherings. There they develop a sense of trust, respect, and understanding between the host and guest.

How much of the study of tea is experiential, rather than book based?

There are three basic aspects in learning tea; these are knowledge, discipline and practice. Even though you can learn much by reading

books, the most important thing is practice. With practice, everything becomes part of you. With proper basic training, you can learn much from solo practice. It may take time; however, students will acquire these sooner or later.

Do you think that this kind of training changes the way we move, think, or see things?

Yes, I definitely think so. My life is so entwined with Chado that I cannot think of myself without associating myself with Chado. When I think of Chado, the following words come to my mind: tradition; manner; friendliness; kindness; thoughtfulness; humbleness; humility; truthfulness; concentration; discipline; appreciation; responsibility; dedication; consideration; sympathy; togetherness; congeniality; integrity; and simplicity.

Can you give me some examples?

Well, how to walk, hold a cup, greet guests, speak, eat and so forth.

The Way of Tea guides me to change me, not other people. It teaches me the importance of retreat from a self-centered way of life. To me, the most important quality for those who love Chado is *omoiyari* (思いやり) which in English is a mixture of kindness, sympathy, consideration, and thoughtfulness. I have met many people who have possessed this important quality.



How might a garden visitor benefit from being exposed to this practice in a public tea ceremony?

Garden visitors would have a chance to experience a very different kind of culture. Through their participation, it is my hope they will catch a glimpse of the essence of The Way of Tea, which is WA (harmony), KEI (respect), SEI (purity) and JAKU (tranquility).

Takemura Sensei, let me thank you for sharing your time and insight with us today.

We encourage all that are interested in learning more to visit the Garden and participate in a public tea ceremony at the Shoseian Tea House.

Please call us at the garden for information on available dates and times.

Reservations can be made over the phone and are highly encouraged as these teas typically sell out well before the day of presentation.

Ticket Booth:
206-684-4725.



Thomas Hargrave has worked in a variety of roles in the Seattle Parks and Recreation Department for the last eleven years. He spent seven years living, studying movement, and teaching ESL in Japan. Hawaii was where he got his start in recreation. Thomas is a master composter, a native beekeeper, and tends p-patch plots at Magnuson Community Center. He currently serves as Assistant Coordinator for both the Japanese Garden and Lifelong Recreation Program.

Fellowship All Over Town



Engineers Luncheon: Retired County and City Engineering people meet for lunch quarterly. Call Barbara Graham @ 206.525.7859; or John Randall @ 206.723.4118; or Ted Ormbrek @ 206.522.7867; or Joe Curulla @ 425.643.0309 for info.

City Light Line Crews & Friends Breakfast: This group meets at Denny's at North 155th St. and Aurora Avenue N. on the first Thursday of the month at 8:30 AM. Call Bud Eickstadt at 206.362.8336 for information.

RCLEA (Retired City Light Employees' Association) Lunches: If you retired from City Light, you should be receiving the Newsletter sent out at regular intervals which lists the dates and locations of the informal luncheons and the more formal fall and spring luncheons. For information contact Frank dos Remedios 206.363.1938 or go to www.rclea.net.

Retired Range Service Employees meet at the Blue Star Restaurant, 4512 Stone Way North, Seattle, at NOON on the second Wednesday of each month.

Seattle Transit Breakfast (North End): This group meets at Denny's at 155th Street and Aurora Avenue North every Tuesday at 7:00 AM. Contact Vern Brenden at 206.784.6907.

Transit Retirees (South End): Meet at Germaine's Kitchen in Burien at 127 SW 153rd Street on the third Saturday of the month at 8:30 AM for breakfast. Contact Al Ramey at 206.243.8504 or Whitey Rickert at 206.264.7131.

City Light South End Crews and Friends: This group will meet for breakfast at 9:00 AM the first Tuesday of each month at the Denny's located on First Ave. So. and So. 148th Street. Call Arnie Schroeder at 206.824.1747 for information.

SDot's Traffic Signal Division retirees meet the 3rd Wednesday of each month at Tommy's Café, 74 Rainier Avenue South, in Renton, WA. Contact General Seymore at 360.893.6759 for information.

METRO Retirees' Lunch: This group meets at 11 AM the second Tuesday of Jan., Mar., May, July, Sept., and Nov. at Crazy Moose Casino, 22003 66th Ave. West in Mountlake Terrace. At 11 AM on the second Wednesday of Feb., Apr., June, Aug., Oct., and Dec., the group meets at Billy Baroo's Restaurant located at 13500 Interurban Ave. So. in Tukwila. For information, call Lonnie Sewell at 206.915.1415.

Another Retired Transit Group: This group meets the 1st Saturday of the month at 7:30 AM. Contact Dave Carter at 206.910.8311.

Old Timers Luncheon Group MTD/DAS/ESD. This group meets at 11 AM the first Monday of the month at the "Old Country Buffet", 4022 Factoria Square Mall, SE Bellevue, WA.

Engineering Retirees' Lunch: Engineering Dept. Field Personnel Retirees meet the 1st Wednesday of the month at 11 AM at the Denny's Restaurant located at N. 155th St. and Aurora Ave. N. in Shoreline. Contact Roy Galloway at 206.362.3937 for further information.

Parks Dept. Retirees' Luncheons are held on the 2nd Wednesday of the month at the 125th Street Grill located at 12255 Aurora Ave. North. Meet at 11:30 AM for lunch. Contact Jesse Howell @ 206.282.5338 for further information.

Health Dept. Environmental Health Workers and Spouses meet weekly every Saturday for breakfast at 7:30 AM. All Health Dept. retirees are welcome. For information call John Nordin at 524.7837.

In Memory

Note: Names with asterisk (*) are ARSCE members

Leta Armstrong, METRO*
Retired: 2/92
Died: 1/12/12
Age: 91

Dr. Max Bader, Health
Died: 4/30/12

William Benedetti, City Light
Died: 12/15/11
Age: 82

Marjorie Burns, Library*
Retired: 11/83
Died: 2/28/12
Age: 85

John Dietrich, City Light*
Retired: 7/78
Died: 1/20/12
Age: 89

Thomas Dunlap,
Executive Administration
Died: 12/31/11
Age: 65

Ralph Estep, Health*
Retired: 1/91
Died: 11/17/11
Age: 83

Franklin Euse, METRO*
Retired: 4/84
Died: 1/17/12
Age: 92

Maureen Gooden, City Light*
Retired: 11/88
Died: 1/17/12
Age: 85

Edward Gross, City Light*
Retired: 1/75
Died: 12/18/11
Age: 99

Willard Hansen, Police*
Retired: 4/77
Died: 11/5/11
Age: 97

Robert King, City Light
Died: 1/15/12
Age: 87

Jeffrey Linstedt, METRO*
Died: 12/20/11
Age: 65

Samuel Millard, Water*
Died: 1/16/12
Age: 82

Allan Morrison, Parks
Died: 1/10/12
Age: 88

May Moretro,
Executive Administration*
Died: 1/17/12
Age: 86

Martha Murphy,
Seattle Center*
Retired: 1/90
Died: 12/4/11
Age: 91

Hazel Olsheski, Library*
Retired: 1/77
Died: 2/13/12
Age: 98

Helen Polk, Parks
Died: 1/30/12
Age: 99

Ernest Potter,
Public Utilities
Died: 12/31/11
Age: 73

Duane Rankin,
Dept. of Transportation
Died: 11/6/11
Age: 60

Robert Rea,
Fleets & Facilities
Died: 12/5/11
Age: 74

Mary Robinson Ryan,
Police
Died: 1/02/12
Age: 81

Donald Rockstad,
City Light*
Retired: 6/90
Died: 1/25/12
Age: 83

David Scott,
Municipal Court
Died: 12/31/11
Age: 68

Fusako Shimizu, Library
Died: 1/9/12
Age: 87

Donald Simms, City Light
Died: 12/18/11
Age: 93

Doris Sundberg,
Fleets & Facilities*
Retired: 3/77
Died: 12/24/11
Age: 94

Roland Streit, City Light
Died: 11/16/11
Age: 87

Carl Varness,
Executive Administration
Died: 1/19/12
Age: 68

GO ONLINE

to www.arsce.org and click on "Events and Discounts" to learn about discounts you may be eligible to enjoy!



Ken On Prices

By Ken Hunich

I know a man who is diamond cutter. He mows the lawn at Yankee Stadium.

We used to be so poor we licked stamps for dinner.

“Cognito eggo suum” (I think, therefore I am a waffle.)

“Sic semper tyrannus” (Your dinosaur is always ill.)

Costs ~ Have you ever bought something on sale? Did you save money when you bought it?

Of course, we all have bought things on sale. Did we save money by so doing? Sometimes yes, and sometimes no.

It seems hard *not* to buy something on sale. Frequently, we are pressured to purchase something *right now* to get something for a limited time at far below its regular price. When we go down the street it seems like every store window has a large poster on it visually screaming for us to come into the store to buy things at unusually low prices for a limited time. On TV, we are exposed to unending ads telling us the same thing. Outside on the sidewalk a person dressed up in a strange, eye-catching costume is waving at passing motorists telling them to come in to take advantage of the current “unheard of low prices”; etc., etc., etc.



But what is the “regular price” that everything seems to be sold below? We have to find out what that means so we can understand the savings we will get during the sale.

I have come to the conclusion either that regular price means it is something used to figure the sale price... or it has no involvement in setting the sale price.

Definitions ~ We are led to believe the regular price is what the item sold for every day over long periods of time. Sale price, then, is the special low price when we can buy the product for less than the regular price for a limited time for some reason, after which the price returns to the higher regular price. Some advertisements call attention to their fairytale prices by using imaginative reasons for the announcement (“My brother-in-law’s hunting dog just gave birth to a Chihuahua and a cute kitten; the event is being celebrated by a sale on the latest water-saving toilets”). Others say nothing, apparently so the buyer does not reflect on whether the selling price is an opportunity to save money or to be fleeced. Review of the selling price might cause him to think about it at that special price. In short, usually there is no regular, legitimate price to show why the sale price is a bargain.

By the above definition of regular price, it seems to me that much that is being sold at a special price is because it is the latest thing and the reduced price is so you will want to be seen with that latest thing, or because the manager just had an appendectomy. The price illusion is what the seller wants the buyer to believe.

If there is no regular price, how can there be a sale price based upon it?

“Non-Buyer” Is Sold ~ The preceding was about sellers bending the information on why you should buy something now, and why doing so will save you much money since it is offered for much less than the usual price. That makes the seller the bad guy and illustrates why buyers must be alert to determine if the offered price really offers a savings.

There are others cases where some buyers actually *want* to be deceived. Or maybe they want to be given a rationale to do what they really want to do.

This is illustrated when new cars are sold.

Wouldn’t you be pleased to get a new car? Many people review, in the quiet of their home, whether or not to get a new car, based on many things. Likely the first topic is whether they have enough money for a new car. They have the necessary money, but they must decide whether to replace the leaking roof on the house or buy a new car; they can’t afford to do both. They review the condition of their family car to estimate if keeping it may foretell of breakdowns. Also, the family may now be larger than when they earlier

bought their family car. Estimated cost for maintenance may also be reviewed; etc., etc., etc.

Based on the review, they may decide it would be better cost-wise to hang on to the old car for now.

However when a man is walking and passes by a dealer selling new cars he may decide to go “window shopping” just to see what is offered in new cars; just do a little window shopping.

To not waste the time of the salesman who came out to meet him, he makes it clear he will not be buying. Just looking.

“No problem.” the salesman says, “Look as much as you like.”



However, while our looker looks, he may not have noticed that the salesman is quietly following him. When our non-shopper sticks his head in a window to view something in the new car, the salesman comes closer and says, “That good looking upholstery is remarkably made. Whether your dog wets on it, or whether your baby soils it when his fully-loaded diaper came off, just one wipe with a kitchen paper towel leaves the seat fabric spot free and with no odor.”

When our looker admires the shiny exterior, he is told it is covered with a special paint that doesn’t allow dirt to stick and points out he will save the costs of the usual car washes.

Effective car salesmen are good readers of faces and other non-verbal communication of a potential customer while bringing up the virtues of the car. Our non-customer is told he could own this car with \$20 down and pay only 0.5% interest at just \$75 a month for the next 62 years. Further, they will give him 75% of what he paid for his 10 year old car when it was new.

“I’ll take it!” the non-buyer declares, knowing he has \$20 in his wallet.

When he gets home his wife is very angry and never gives him time to tell how much money they will save on the new sports car and how neat it slides sideways on the road just like on TV.

Your Guard ~ So when you buy things on sale, or with money-saving arrangements, examine the offer carefully and keep your guard up regarding “savings” on special deals.

The new member was asked where he came from and what is was like there. He said, “I’m from Alberta; it’s so flat there you can see your dog running away for three days.”

“Harley vous Francais?” (“Can you ride a French motorcycle?”)

A fellow who works in a candy factory fell into a vat of chocolate and began shouting, “Fire! Fire! Fire!”

Workers came quickly and helped him out of the chocolate, then asked where the fire was.

“There’s no fire.” he said, “I knew no one would help me if I called, “Chocolate! Chocolate! Chocolate!”

You can contact Mr. Hunich at kenhunich@arsce.org



REPRINT

Hobbies for Retired People

Retirement is the time when most people wonder how they are going to fill up their time which was otherwise occupied by work. This is the time to pursue your hobbies and interests actively. A hobby not only gives a certain direction to the life of a retired individual but also allows him to relax and experience joy through his interests. Some of the hobbies for retired people include singing, reading, photography, bird watching, sky gazing, learning a foreign language, gardening, painting, listening and collecting music, writing, blogging, etc.

Reading

Reading is one of the most common hobbies that retired people pursue. Not only does it absorb you and transport you to a different world, but reading is also a form of relaxation. Be it novels, magazines, short stories, poetry or just a piece of writing, reading broadens your scope of knowledge and also builds ones vocabulary.

Bird Watching

Apart from reading, bird watching is another interesting hobby loved by many, especially retired people. There are many clubs that one can join through which you can enjoy knowing about different kinds of birds and spotting them as well. Many people pursue bird watching as a hobby and then pen down their experience along with pictures of various birds that they may have seen in their scrap book.

Sky Gazing/Star Gazing

Like bird watching, sky gazing or star gazing is other hobby that many senior citizens like to pursue. Star gazing does not mean merely mean staring at the sky and enjoying the stars. Before one pursues this hobby, it is better to read some books about astronomy and space. You can also browse through the internet and learn about the basics of astronomy. One can also visit a planetarium which is a great place to know more about stars, constellations and the solar system. Once you have a basic understanding of the sky, you can join a sky/star gazing club or buy a telescope through which you can get the best view of the sky. You can see planets, moons, galaxies and nebulas with a telescope, which can be a lot of fun.

Writing & Reading Poetry

Reading and writing poetry can also be a good hobby to choose. You can pursue your hobby by reading a few famous classic poets. Penning your thoughts down also helps you towards writing good poems. Studying poetry, understanding it, and reading more and more poets is the way people can develop this hobby; and what better joy than getting your work published!

Age is never a limit to learn anything new. Develop a child-like curiosity and learn to develop your hobbies so that you can have fun and enjoy every moment of your life!

About the Author: Jennie Amit Gandhi is a prolific essayist and writes on a wide variety of interesting topics for ezinearticles.com.

CONFIDENTIAL INFORMATION... YOUR e-mail address

ARSCE is endeavoring to stay in touch with our membership, to stay in touch with you. To be effective we must keep pace with technology and we must keep our records current. Please take this opportunity to visit our website's home page at www.arsce.org to provide us your e-mail address. Here you can update your other contact information too.

Your e-mail address **will be** kept confidential. It will never be shared with anyone outside of the ARSCE organization. Examples of when ARSCE will use your electronic address include, but are not limited to: advising you of upcoming elections, luncheons, trips, or the need for a "call to action". ARSCE **WILL** respect your privacy.

Please visit our website now and provide ARSCE the means to reach you quickly. Thank you.



The View from the Buses

By Paul Pioli

There is a Breakfast meeting change. South End diners will now gather at Germaine's Kitchen in Burien, near 127th SW & 153rd Street. (The restaurant is located about 200 feet west of 1st Avenue South and SW 153rd Street.) The day and time will be the same, the 3rd Saturday of the month at 8:00am. The Elks seemed to be losing money not only on us, but on other breakfast crowds as well.

It was road trip time for **Gary Pilcher** and **Jerry Schuh** going to Las Vegas in March and stopping, as always, to see **Leroy Lalley**. They stayed 5 days and spent 3 days playing pinochle; then golf. In the middle of May, Leroy came up for the yearly golf tournament in Winthrop. Gary says **Glenn Stenland** is in the Spokane area now and spends the rest of his time in Bullhead City, AZ.

At the breakfast in May at the Crazy Moose, **Jim Vaughn** and I talked about the differences in driving for Starline Coach Lines, whom Jim drove for, and driving for Horizon-Gray Line, for whom I drove. We discussed the many interesting people we met and we talked about how the tips compared.



May Breakfast at the Crazy Moose

David Lynn McKee retired again. This time he retired after many years with Gray Line Coach Lines. He worked for Gray Line while working for Metro. A short article this time, but it's got to do. Keep smiling Rosa.

Send your news to Mr. Pioli at busview@arsce.org

Complete Our Circle

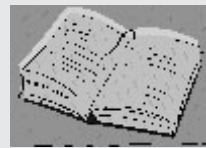


Join ARSCE today as a Retiree or a Beneficiary.
If you are still working, join us as an
Associate Member.

Application on Page 12.

BOOK NOTES

By Lorry Garratt, Library



THE AMERICAN HEIRESS. By Daisy Goodwin (2010)

For the devoted followers of Downton Abbey this is a wonderful evocative novel of the upstairs downstairs crowd. Newport heiress Cora Cash, beautiful, spirited and the richest girl in America, has everything money can buy except a title. That is easily taken care of when there are so many Lords and ancestral estates in need of a huge influx of wealth. Cora finds her titled nobleman and marries him but her new life in the English caste system proves daunting, especially when she actually falls in love with her new husband.

TO BE SUNG UNDERWATER. By Tom McNeal (2011)

More than one reviewer called this a wonderful book - and it is. Judith Whitman lived for some years with her academic father in the vastness of Nebraska. Her parents had separated. In her teens she met Willy Blunt, a young carpenter with a gift for language and tenderness. When Judith goes off to college at Stanford she promises to come back and marry Willy. She doesn't come back for 27 years, after marrying a banker, having a daughter and a successful career in film editing. Willy is waiting for her and it is almost too late.

FAITH. By Jennifer Haigh (2011)

A riveting and profound novel of betrayal, suspense, family and community values. In 2002 Boston's Catholic Archdiocese is hit with an unimaginable perfect storm of dozens of trusted priests accused of the worst of crimes. In the McGann family this comes to their very core in the person of Fr. Art, a popular and dynamic priest in a large suburban parish. He is the only child of Mary Breen's first marriage. The adult children of her second marriage are caught up in the scandal and Sheila McGann, long estranged from her family, comes home to fight for her beloved brother Art, only to find that what she is fighting for is only one of the hidden secrets.

THE SCENT OF RAIN AND LIGHTNING. By Nancy Pickard (2010)

Small town America comes to life in Rose, Kansas, with its intimacy and long kept secrets. Billy Cosby is being released after many years in prison for murdering Jody Linder's father. Collin Cosby, his son and now a lawyer, maintains that his father is innocent and has petitioned for a new trial. Billy's early release is more than a shock for the Linder family and the town - it also unleashes new violence which seems to be unrelated, but the old murder divides the town.

A SMALL DEATH IN THE GREAT GLEN. By A.D. Scott (2010)

In a quaint village in the Scottish highlands the body of a small boy is found in a local canal. Two young girls have seen something that terrifies them from the night of the murder, a large dark caped figure they call a "hoodie crow". The locals want to convict an outsider but the local newspaper gets involved and what is discovered the populace cannot accept.

DEFENDING JACOB. By William Landay (2012)

A first rate thriller, the ending always clouded until almost the last page. Jacob Barber is a handsome 14 year old boy from a family of privilege. His father Andy is a highly respected assistant DA in a suburban Massachusetts town. His mother is a well-liked socialite and devoted wife and mother. Then the unthinkable happens. Ben Rivkin, a classmate of Jacob's, is found murdered and as evidence is revealed Jacob is considered the chief suspect and arrested. His family, Andy's career, Ben's parents, all come apart. The courtroom scenes are stunning but no more so than the powerful confrontations at the Barber home. Not an easy read but totally riveting.

THE PROSTITUTE'S BALL. By Stephen Cannell (2010)

LAPD homicide detective Shane Scully responds to a call in the Hollywood Hills. A lavish party has ended with three deaths; an acclaimed film producer and two young prostitutes. It is the same crime scene where a family was murdered in cold blood 25 years before and the crime was never solved. Shane's new partner, Sumner Hitchens, has a side career as a movie producer and immediately sees these two crimes as basis for a movie after finding a single bullet that doesn't match the others at the scene. A fast paced mystery with sharp dialogue, the colorful Hollywood scene, and an ending that would indeed make a good movie.

KINDNESS GOES UNPUNISHED. By Craig Johnson (2007)

Walt Longmire, sheriff of Absaroka County, Wyoming, has travelled to Philadelphia to visit Cady, his beloved daughter, who is an up and coming attorney. But Cady has become involved in a deadly political cover-up and when she is almost killed the entire police force of Absaroka County comes to Philadelphia to unite with the Moretti posse, police officers all in a large family, to put things right. Pitch perfect story telling with colorful witty characters and a very solid mystery.

Contact Ms. Garratt at booknotes@arsce.org

Golden Contributions

Jorgen Bader, Law
Paul Bonin, Health
Frances Bourassa, Beneficiary
Thomas Coglas, Engineering
Lorry Garratt, Library
Edmund Gasseling, Engineering
Henry Hirano, Engineering
Florence Jenkins, Beneficiary
Pam Lucarelli, Parks
Anne Miller, Transportation
Patricia Muirhead, Beneficiary
Kathy Ray, Fire
Marilyn Ring-Nelson, Library
Jerry Robertson, Administrative Services

MEMORIALS

Maurice Hillyard, Engineering
In memory of Lloyd Orlob, Engineering
and John McGeough, Engineering

Mary Norris, City Light
In memory of Jeanne Lee, City Light

Joe Ralph, Engineering
In memory of Carrie Ralph

John Randall, Engineering
In memory of Jerry Sparkman, Transportation
and Paul Klingele, Engineering

Associate Editor's Note: The above Memorials were inadvertently left out of the May/June issue of *ARSCE News*. I apologize for this omission.

Old Timers Luncheon Group MTD/DAS/ESD

By Jerry Robertson

The Old Timers Luncheon Group continues to meet the first Monday of each month at the “Old Country Buffet,” 4022 Factoria Square Mall S.E., Bellevue, WA, at 11:00am.

The remaining 2012 luncheon dates are: July 2, August 6, September 10, October 1, November 5, and December 3.

The attendance at our April Luncheon numbered twenty. We had a group of twenty-six at the May Luncheon. Our May Luncheon included a couple from Ohio, Gordon and Elaine Cady. They were back in the Seattle area on a visit and joined us. It certainly was nice to see them once again. Also joining us at our May Luncheon was Al Brittenham, who plans to be a regular with us again.

April birthdays were celebrated by Terry Robertson and Joe Yamamoto. May birthday celebrants included, Bob Bentler, Gordon Cady, Lloyd Hansen, Barbara Lively, Gertie Loffler, and Gene Lucas. Best wishes to all of them and may they enjoy many more.



**April Birthdays:
Terry Robertson & Joe Yamamoto**



**May Birthdays - Left to right: Bob Bentler,
Gene Lucas, Lloyd Hansen & Gordon Cady**

In my last article I mentioned that we, as a group, were wondering if we were going to finally see a change in the dreary weather we had been experiencing. The day of our May Luncheon was bright and sunny, much to everyone’s delight.

Lloyd and Martha Hansen were back with us in May, after spending the winter in Arizona. Al and Joan Mayor are leaving Arizona to return to the Seattle area.

We continue to invite those of you who are retired from the Department, and have not attended the luncheons, to come and join us. We really would enjoy seeing and visiting with you at the luncheons.

You can write to Mr. Robertson at oldtimers@arsce.org

WELCOME NEW MEMBERS!

**Joan James, Planning & Development
Anna Kusnadi, Parks
Sharon Lee Nicholson, Personnel
Michael Quinn, Police**



WORD SEARCH PUZZLE

LONDON, ENGLAND

F B F A R E T S N I M T S E W P W Y
L G R A E T S S O R C R O N A E L E
E R P I W J Z M B M U I N I D N O L
E E A T D Z P L S A B O B B I E S D
T E R P R G E B E E W E M B L E Y V
S N L P E F E S I I K L X W E R Q D
T W I C S U H S T J C H A R I N G N
R I A W M T E A I R O Y A L T Y S A
E C M P R M A H G N I K C U B N P L
E H E O S E M A H T X R L N E E R G
T N N J V K T C U V O L E D A I A N
R L T W Y G A A E M A B R S L W G E
E F A K I R F A A H G A O N N H L F
W R W T N G N N E I G U O W Y F A Q
O O Y A I G S T B W P X W G N M F O
T K B J L P I B E E A K Y Y N T A M
Y Y J O C H A K R S C L H S U M R E
F A L B W V S C H E A T H R O W T C

ANGLO	BIGBEN	BOBBIES
BRIDGE	BUCKINGHAM	CAPITAL
CARNABY	CHARING	ELEANORCROSS
ENGLAND	FLEETSTREET	GREENWICH
HEATHROW	LONDINIUM	KEWGARDENS
NORTHSEA	PARLIAMENT	PEASOUPER
ROMAN	ROYALTY	SAXON
THAMES	TOWER	TRAFALGAR
WEMBLEY	WESTMINSTER	WHITEHALL

**Send ARSCE your news,
short stories, and poems.**



You can send your information to:

ARSCE News

P.O. Box 75385, Seattle, WA 98175-0385.

Or e-mail your news and information to

arscenews@arsce.org

THE NEXT NEWS DEADLINE IS

July 24, 2012.

(All submittals become the property of ARSCE.)



6-Day Getaway Tour

RENO, Nevada & Steam Train to Virginia City

October 21st through October 26th, 2012

\$499.00 per person for double occupancy

(For single room occupancy add an additional \$189)

First night stay at Seven Feathers Casino in Canyonville, OR; 3 nights at Harrah's Casino in Reno, NV; Steam Train to historic Virginia City on Day 4 (leaving from Carson City); final night's stay at Seven Feather Casino in Canyonville, OR.
Cancellation Policy: *Some monies refunded. No monies refunded 6 days or fewer prior to departure.*

Travel by deluxe motorcoach. This tour is fully narrated and escorted by a knowledgeable tour guide. Most meals are "on your own" and you will have ample time for yourself.

(Secure travel insurance for yourself in case of lost or damaged luggage, accidents, or illness.)

On 10/21/12, the motorcoach loads up at the Shoreline Senior Center located at 18560 1st Ave. NE in Shoreline about 7 AM.

The bus then arrives at the 2nd pickup location, the Best Western Rivers Edge Hotel located at 15901 West Valley Highway in Tukwila, at approximately 8 AM.

Full payment for this tour is due on Tuesday, August 21st, 2012

Questions? Call Alki Tours at 206.935.6848

Please make your check or money order payable to **Alki Tours** and mail it with your completed coupon below.
Thank You.



PRINT

NAME(S) _____

ADDRESS _____

CITY/STATE _____

ZIP CODE _____ **PHONE #** _____

One bed? Two beds? No. of smokers: _____

No. attending = _____ x Payment of \$ 499.00 each = \$ _____ Due
OR

Single Occupancy = _____ x Payment of \$ 688.00 each = \$ _____ Due

**MAKE YOUR CHECK OR MONEY ORDER PAYABLE TO
 ALKI TOURS AND MAIL TO:**

ARSCE/Reno
 P.O. Box 75385
 SEATTLE, WA 98175-0385

FULL PAYMENT DUE on Tuesday, August 21st, 2012
Thank You!

2012 MEETING AND PUBLICATION DATES

- Wed. July 11 – Executive Board Mtg./Greenwood Library @ 8016 Greenwood Av. No. in Seattle @ 10:15am
- Tues. July 24 – News Deadline (Sep./Oct. Issue)
- Fri. Aug. 24 – Mail ARSCE News (Sep./Oct. Issue)
- Wed. Sep. 12 – Fall Luncheon Mtg.
- Tues. Sep. 18 – News Deadline (Nov./Dec. Issue)
- Wed. Oct. 10 – Executive Board Mtg./Greenwood Library @ 8016 Greenwood Av. No. in Seattle @ 10:15am
- Fri. Oct. 19 – Mail ARSCE News (Nov./Dec. Issue)
- Wed. Nov. 14 – Executive Board Mtg./Greenwood Library @ 8016 Greenwood Av. No. in Seattle @ 10:15am
- Tues. Nov. 20 – News Deadline (Jan./Feb., 2013 Issue)
- Wed. Dec. 5 – Annual Christmas Party
- Thurs. Dec. 27 – Mail ARSCE News (Jan./Feb., 2013 Issue)

Note: Calendar is subject to change by Board approval.

Application for Membership

The Association of Retired Seattle City Employees

Address Change? () Dues Payment? () Donation? () New Member? ()
 Associate Member? () Beneficiary? ()

Name _____ Tel. No. _____

Address _____

City _____ State _____ Zip _____

Date Retired _____ From Dept. _____ Amt. Encl. _____

E-Mail Address _____

Annual Dues: \$12.00. Fiscal year is July 1 to June 30.

If you wish to have your dues deducted from your July pension check, please fill out the following section for the Retirement Office and include it with the rest of this coupon when you send it to ARSCE.

The Association of Retired Seattle City Employees Dues Deduction Authorization

To: The Board of Administration, City of Seattle Employees Retirement System:

The undersigned hereby authorizes the City of Seattle City Employees Retirement System to deduct from my retirement, beneficiary and/or disability allowance, such dues as are duly established from time to time by The Association of Retired Seattle City Employees. Until further written notice by me to The Retirement System Office, such deduction shall be made annually from my July allowance and shall be paid to The Association of Retired Seattle City Employees, P.O. Box 75385, Seattle, WA 98175-0385.

Name (Please Print) _____ Department _____

Signature _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Mail to Association of Retired City Employees. P.O. Box 75385, Seattle, WA. 98175-0385. Attn: Joanne Kinsella