

Association of Retired Seattle City Employees  
Executive Board Meeting Minutes

November 10, 2021

Meeting was called to order by President Mike Nagan at 10:00 AM via Zoom  
Present: Ann Beard, Alan Brittenham, Bob Chandler, Barbara Graham, Hillary Hamilton, Edie Jorgensen, Pat Kirkness, John Masterjohn, Larry Mickelson, Sharon Mickelson, Mike Nagan. Elizabeth Paschke, Lee Sattler, Ed Steyh, Jeannette Voiland

Excused: Florence Harrell, Melina Thung

Absent: Helen Tsang, Ann Miller

Minutes of the meeting held on October 13 were approved as mailed.

### **Committee Reports**

Communications & Membership Committee: Pat Kirkness reported that responses to the mailings we sent to recent retirees have dropped off some.

One idea that has come up in committee is creating a recording of the various committee meetings that can be linked on the ARSCE website to allow members to stay up on what's happening. Pat asked everyone to look at our revised ARSCE website to see if anyone has additional suggestions for things to add that would be of interest to retirees.

Programs Committee: RCLEA (Retired City Light Employees Association) is having a Holiday Luncheon, which is interesting to us because we cancelled ours due to COVID infection patterns. We discussed several ramifications of that, including the idea of subsidizing ours when we get to have one to keep prices reasonable.

Legislative Committee: Edie Jorgensen offered a motion to amend the recently proposed bylaws to append the following language to the end of Article I, Section I: "it is a non-profit corporation by that name under the laws of the state of Washington", and to publish the revised proposed bylaws in the next newsletter. M/S/P

Elections Committee: Ed Steyh listed the current Board members who have agreed to run for re-election - Ann Beard, Bob Chandler, Sharon Mickelson, Anne Miller, and Ed Steyh, along with the members who have agreed to run in the next election - Kris Effertz, Valerie Heidi-Mudra, Nick Pealy, Bill Schreier and Mike Vincent, which is in June of '22. Because Committee Chair Ed Steyh is running for re-election, co-chair Edie will conduct the ballot count and welcomes volunteers to assist.

Finance Committee & Treasurer Report: Elizabeth sent out updated financial reports for the quarter, which covered Budget Status. The noted changes were deposit of earned

interest and payment of employees. She discussed the various items in the report and answered questions.

Hillary Hamilton provided current membership data as of October 31. Staff shortages in the Retirement office, which has a massive backlog of requests from employees looking for an exit strategy, have apparently caused them to be unable to send her updated information on new retirees and deaths among existing retirees.

Membership is up by 4 new members, to 1328 total.

### **Officer Reports**

Mike Nagan mentioned that Veteran's Day is celebrated tomorrow, November 11<sup>th</sup>, and reminded all of us to think about the veterans we know of and wish them the best.

Mike also reported on contacts with SCERS, and ongoing communication with them.

We are in partnership with them, in many ways, and need to be in touch.

Eddie Jorgensen reported on the bylaw revision discussed above

Alan Brittenham asked for input on changes to the way information is presented to the Board. After discussion, we decided that both the minutes and the attendance spreadsheet will be organized alphabetically, as will the Roster. The Committee membership list will be continued as a Word document, and the Roster and Attendance will be separate Excel spreadsheets. Attendance will be routinely sent to the President and Vice-President, and available to Board members on request, but not published in the newsletter or websites. See New Business for more on this issue.

### **Old Business:**

Martin Etquibal, Susan White, and Ann Kelson have resigned their positions on the Board. This results in one empty position on the Board.

### **New Business**

The Communications Committee asked for budget authority to make some changes to the website as needed during the year. A motion was made to give them \$400 for the balance of the fiscal year, with the idea that it would become a \$500 permanent increase in budgeted expenditures in the future. M/S/P

Mike Nagan appointed Barbara Graham to fill the vacant position on the Board through June of 2022. A motion was made to approve this decision. M/S/P

Holding our next General Meeting in March of 2022 was discussed. We have bylaws to approve at that meeting, and we hope to resume face-to-face gatherings by then, although it is obvious that Zoom meetings will be in our future permanently. Much discussion was had about an outdoor venue for the event, along with the idea of moving it to April in search of better weather. Newsletter publication dates will figure into this discussion. Lee Sattler will put a reminder in the next newsletter with no firm

information attached, just to get the membership thinking about it. The deadline for inclusion in the March/April newsletter is mid-February, by which time we need to get all the decisions made. Barb Graham volunteered to talk to Mike Purdy, who was scheduled to speak at our Christmas Luncheon, but got canceled when the luncheon was cancelled, about re-scheduling his talk.

Committee assignments were discussed. The Audit Committee was made a standing committee and renamed the Finance Review Committee pending official adoption after the new bylaws are passed by the membership.

Mike led a discussion to update the membership on all committees, after which a motion was made to approve the list of committees and members of same. M/S/P

The idea of beginning to enforce the By-laws rule about missing a certain number of meetings can cause the Board to expel current members was discussed, with the idea that it would begin in January of '22, with everyone having a clean slate on the first of the year. More discussion to follow. It was the feeling of all on the Board that all members need to show up and take part in our activities in order to maintain an effective organization for our membership.

The meeting adjourned at 11:35 AM.

The next meeting will be held on December 8, 2021, via Zoom.

If you are unable to attend, please contact Mike Nagan in advance at 206-851-2101 or e-mail him at [president@arsce.org](mailto:president@arsce.org)

Respectfully submitted by Alan Brittenham, Recording Secretary